





Fitting together the pieces of absence and employee benefits

**DMEC**  
Quality Connections  
Empower Growth

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### Components of an Employee's Leave

SE 8} i f i n ; j n B a j a c n - n i t ; j n t f a t e l . j a v - i i - -

2- < j e b e f i . a f f i n d i 2 . a f f i n d i Q - < < j n - n ; k j 9 m a j i

2B M A R \ 2 2 9 9 Q S Z E O T 2 Q S E C Q e

- E - < j a ; j n ' a 9 E > a 1 > u n ; > v j i f n j n ' n < a k ' 2
- 2 - < j k a n 2 . u n f i n j n a i 3 P r o t - f a M 2 E i j i j n ' e ' a 2 - v j - & j i i n < f E v j n l ' - - f x n f i S i n ' n j j y d n i t
- 2 - < j k a n D M E 1 - j n ' e

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How can we streamline administration?

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## Workshop Time!

- 2aju tai h » v)fnjnv n afjn;afie a;l lvij·ffbe
  - Z ua+in;ns#l - a&a««» » sefi tuvin- « »&ann
  - 9E» lE kun in;ns#l s# tEtnunff
  - Z ua+» E·l kun n.«nfin;jn in }n a+&E·fijE- «a;»°
- Z n » v)ffnE:ff · « a;l ua"n a tai h fl«E |nfl«nffE ; fluafn utu)tu#l sE~ »E·fi lvij·ffnE ;



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### Knee Surgery

Qjn; ad&E "

» j n- « »&ann » ad v) (-fnl « »&av t i ad |n ta)a }ruad | ;nn fl-fnflka;l j a; ;E+fn+·fij » Efi| sefi .  
» nn flh

Sun n- « »&ann uaflinn; » va kun jE- « a;»&sefi "à knaffla;l » Efi|n s- } tv- n afa fl&av B all&aju ·fn fl » va " " à n- « »&ann fl

» flfl- n kun n- « »&ann vln)tv h sefi v)jE- n « E n; » E ; "va flie fl&E nfi- l v&ai v)»&ai

» a all&aju ·fn fl » Efi |n ta)a




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### New Child



Qjn; ad&E "

» j n- « »&ann vln) n }jE- vt a ;n> juv)l » E unfla- v&af sun l v&ai « a;n ; t. Sun n- « »&ann « }a; fl E fl&E » tafi jE ; t ad jE "nfl . } l nfi a"av&ai h ja"nfl&av&E Efi ; « av&aj

Sun n- « »&ann uaflinn; » Efi v) t a t kun jE- « a; »& s- } tv- n sefi "nfi " knaffla;l fln fl nfi v) a fl&at » va M7B Al

» flfl- n kun n- « »&ann vln)tv h sefi v)jE- n « E n; » E ; "va flie fl&E nfi- l v&ai v)»&ai

» a all&aju ·fn fl » Efi |n ta)a

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**Q13 | a136 \***  
**Serious Illness**

§ j n- < jēkann jē; #ājāfla; - <<enfi  
 fndēvāfēfē vj; nfiā; l vī; ai h ē  
 > ēfi ēfi, > nn|fi Sun n- < jēkann  
 uafinn; > vā tun n- < jēkafifēfi,  
 - ē j kufi.

Sun n- < jēkann vūēfēvā jnal ēfi  
 tun sēfi; > nn|ēvūj; nfiā; l tun  
 n- < jēkann uafūēfēvā jvln-; v%  
 afa ā- < j- n; n; unajū in; nsa.

§ fi- n tun n- < jēkann vln jē vā h  
 ēfi vjē- n < fē tājē; ; l nfi  
 fūēfēfēfi- l vāi v% a; l vln jē vā h  
 ē fi M7B A.




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**Tabletop Discussion**

' Z a) kufē·tu tun fjn; afifēfla; l tā) kufē·tu > uafin; ns#l - a% a << jē sēfi tun  
 vj l vā · a h

" 0 vj; fīlvēstun n- < jēkann > afa+ē·fifē- l > uafē·l tun n... < nfin; jn in j|n v  
 jēfīl v a v t a jfēfīl tun "afifē·flin; ns#l; ha" nfi kēn17B A% 2M7B A1% 0% lQS0 in t; jē  
 - Z uafēvī > ēfi v t > n) > Z uafēvī; fē > ēfi v t > n) >

\* Z uafē·l a; vā na} fī tē fē | j|n sēfi tun n- < jēkann a; l sēfi & ē·fi tē a- °



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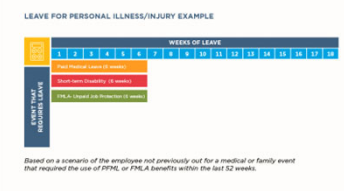

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**Q15 | a156 \***  
**Knee Surgery**

§ j n- < jēkann > afiv ( fīl < ) sēv t  
 lafī n tīa jūafī | inn fi- fī nēkē a; l  
 ja; ; fē fī t- fī h ē > ēfi ēfi,  
 > nn|fl.

Sun n- < jēkann uafinn; > vā tun  
 jē- < a; jē sēfi " ā kēnāfla; l > ēfi fī  
 s- ) fē- n a tādē v  
 B affāju · fī; fī > vā " ~ ~ ā  
 n- < jēkann fī.

§ fi- n tun n- < jēkann vln jē vā h  
 ēfi vjē- n < fē tājē; ; l nfi  
 fūēfēfēfi- l vāi v% a; l vln jē vā h  
 ē fi M7B A.

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	}}E; Qjava	✉ <a href="#">}}E; QjavaÓ ánuaf#E fl rjE-</a>
	. ufm9 a; fE;	✉ <a href="#">. ufm9 a; fE; rÓ ánuaf#E fl rjE-</a>
	?Eu; PEivfE;	✉ <a href="#">?Eu; PEivfE; rÓ ánuaf#E fl rjE-</a>
	B nt a; 9 E }Inv	✉ <a href="#">B nt a; 9 E }InvÓ ánuaf#E fl rjE-</a>


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