



COVID-19 Duty of Care Agreement

DMEC is committed to providing a safe and healthy environment for all participants at the **2022 DMEC FMLA/ADA Employer Compliance Conference**. Our decisions and preventive measures are guided by the requirements and recommendations of the U.S. Centers for Disease Control and Prevention (CDC) and federal, state, and local health authorities.

The responsibility for a safe and healthy event environment is shared among DMEC, the event venue, and conference attendees. Towards this end, all attendees are expected to comply with all applicable requirements imposed by federal, state, or local health authorities in Los Angeles, CA, and are expected to adhere to and abide by the safety precautions DMEC has implemented to protect against the spread of COVID-19.

In order to attend the 2022 DMEC FMLA/ADA Employer Compliance Conference:

- **Attendees must be fully vaccinated against COVID-19.** Individuals are considered fully vaccinated two weeks after they have received a complete dose(s) of a U.S. Food and Drug Administration-authorized or -approved COVID-19 vaccination (both initially and as recommended by the CDC for subsequent COVID-19 booster shots).
- **Attendees must provide proof of vaccination prior to arriving onsite at the conference.** Vaccination information must be uploaded to our third-party health screening company, CrowdPass, no later than Mar. 14, 2022.

We will be making decisions on additional precautionary measures — such as mask-wearing and social distancing — closer to the date of the event and in accordance with the latest CDC guidance, local requirements, and hotel policies.

Individuals should not attend the conference if they:

- are experiencing, or within the 10 days prior, have experienced signs and symptoms of COVID-19;
- believe that they have been exposed to a confirmed or suspected case of COVID-19; or
- have been diagnosed with COVID-19 and are not yet cleared as non-contagious by the healthcare team responsible for treatment.

Should any positive cases of COVID-19 be reported by conference attendees to DMEC within ten days of the conclusion of the conference, DMEC will communicate this information to all registered participants. Private health or personal data received by DMEC will be treated as confidential. If required, DMEC will notify the appropriate public health agencies.

Affirmation of Duty of Care Agreement & Liability Waiver

By registering for and attending the 2022 DMEC FMLA/ADA Employer Compliance Conference:

- I understand that travel to and participation in events may increase the risk of exposure to communicable diseases or other unforeseen dangers. I hereby forever release, waive, and discharge my right to bring suit against DMEC, its directors, officers, employees, volunteers, and agents for fault, negligence, or conduct in connection with exposure, infection, and/or spread of COVID-19 or other disease or injury related to attending this event.
- I attest that I have been, or will be, fully vaccinated against COVID-19 prior to the event and will submit proof of vaccination to DMEC's selected third-party vendor no later than Mar. 14, 2022. I understand that failure to provide such proof may result in the cancellation of my conference registration.
- I agree to comply with all health and safety guidelines put forth related to this event and am committed to taking precautions recommended by the CDC and local, state, and federal agencies which may include, but are not limited to, wearing a face mask in public areas when not consuming food or beverage, maintaining six feet of distance between other participants, minimizing face touching, and washing or sanitizing my hands frequently.
- I will not attend this event if I have had recent exposure to a COVID-19 case, experience any symptoms of COVID-19 within ten days of the event, or have not been cleared as non-contagious by the healthcare team responsible for my treatment of a diagnosed COVID-19 case.
- I understand that my failure to comply with all safety protocol procedures as listed above or any direction from DMEC staff onsite may result in immediate removal from the event and cancellation of the registration without refund.

**All policies are subject to change. A notification will be sent to all registered attendees and posted on the [conference website](#) should changes be made.*