

DMEC Employer Advisory Council

Position Overview

The DMEC Employer Advisory Council (EAC) is a 12-member council of experienced integrated absence management (IAM) professionals representing DMEC employer members of various sizes, industry types, and geographical locations. EAC members are passionate about the mission of DMEC and bring a valuable collection of expertise and experience. The role of the EAC is to help guide and support DMEC staff in the collective effort to advance the absence and disability management profession through education, knowledge, and resources.

Appointment

Employers who are interested in participating on the EAC will need to complete the application below. Appointments will be made by the DMEC Leadership Team. EAC members serve a two-year term. Each EAC member may serve up to two consecutive terms for a total of four years of service.

Contribution

Educational Programming

Advise DMEC on current challenges, trends, and forward-thinking topics of key interest to employer members that should be addressed through DMEC educational offerings (conferences, webinars, white papers, and publications).

DMEC Annual Conference Programming Committee:

- Meet annually with the conference manager and education programs manager to identify relevant and timely topics.
- Identify potential speakers.
- Review and provide feedback/recommendations on presentation submissions.

DMEC FMLA/ADA Employer Compliance Conference Programming Committee (optional):

- Meet annually with the conference manager and education programs manager to identify relevant and timely topics.
- Identify potential speakers.
- Review and provide feedback/recommendations on presentation submissions.

@Work Magazine Editorial Review Board (optional):

- Provide content review and feedback for one or more assigned articles per issue.

Member Benefits & Outreach

Review DMEC member benefits on an annual basis. Advise and assist DMEC staff in identifying and sourcing resources, including research, tools, samples, etc. that would benefit DMEC employer members and increase overall member satisfaction.

Content Creation

Based on the EAC member's interest and available time, contribute short blogs for the DMEC website and/or co-host discussion groups on LinkedIn.

New Product Development

Serve as a sounding board for new programs under consideration, and provide feedback and recommendations for improving and growing DMEC's products and services.

Based on the EAC member's interest and available time, serve on ad hoc subcommittees to further vet new projects or programs under consideration.

Ambassador

EAC members are expected to support, promote, and attend the DMEC Annual Conference, our flagship annual event and the primary gathering of DMEC members. Throughout the conference, and with advance notice, EAC members will be called upon to assist in a variety of roles, including hosting newcomer or nonmember roundtable discussions, assisting with welcoming members at various events, and introducing sessions.

As ambassadors of DMEC throughout the year, EAC members are encouraged to seek opportunities to promote awareness of DMEC membership and programs.

Commitment

EAC members agree to support DMEC by carrying out the following responsibilities:

- Actively participate in and contribute your expertise in three to four EAC meetings per year. Meetings will take place by phone, Skype, or webinar and will be approximately two (2) hours in length. One in-person meeting will be held at the DMEC Annual Conference.
- Commit to attending the DMEC Annual Conference each year you serve. DMEC provides EAC members with discounted conference registration.
- Every three years, participate in and contribute your expertise during an in-person strategic planning meeting. The meeting will be up to two (2) days in length.
- Be a current member of DMEC and maintain your membership throughout your term(s).

Qualifications

EAC applicants should meet the following qualifications:

- DMEC employer member
- Five or more years of relevant experience in the development and/or administration of absence and disability strategies
- Have attended at least one DMEC national conference within the past two years
- Willing to openly interact and engage with DMEC staff and other EAC members to further the mission of DMEC
- Participate in the DMEC Annual Conference each year



Application *(Submit your completed application by Friday, Oct. 19 to jnelson@dmecc.org.)*

Name: _____

Title: _____

Company: _____

Work Address: _____

Work Phone: _____ Home Phone: _____

Work Email: _____ Personal Email: _____

Number of years employed in the absence and disability management field: _____

Tell us about your background/experience in the absence and disability management profession.

How do you feel your background and experience will contribute to the EAC?

Please briefly list relevant topics/issues you feel are of current or ongoing concern to employers or to the absence and disability management profession in general:



Please list committees or boards on which you've served (DMEC or other), when, and in what capacity.

Have you ever volunteered with DMEC at the national or chapter level? If yes, when and how? If no, why not?

Please list any other professional memberships outside of DMEC.

Please list any relevant professional credentials, licenses, or certificates: _____

Do you anticipate any time out of office and/or financial restrictions in participating in the DMEC Annual Conference? No Yes Unknown

If you answered yes or unknown, please explain:

Why do you want to serve on the EAC?