



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
OFFICE OF VICE CHAIR JOCELYN SAMUELS

EEOC Resources for DMEC

Strategic Enforcement Plan

- [EEOC 2024-2028 Strategic Enforcement Plan](#)

Americans with Disabilities Act

- [Reasonable Accommodations and Undue Hardship Enforcement Guidance on Reasonable Accommodation and Undue Hardship under the ADA | U.S. Equal Employment Opportunity Commission \(eoc.gov\)](#)
- [Leave as an ADA Accommodation Employer-Provided Leave and the Americans with Disabilities Act | U.S. Equal Employment Opportunity Commission \(eoc.gov\)](#)
- [Medical Inquiries & Exams](#)
 - [Enforcement Guidance on Disability-Related Inquiries and Medical Examinations of Employees Under the Americans with Disabilities Act \(ADA\)](#)
 - [Enforcement Guidance: Preemployment Disability-Related Questions and Medical Examinations | U.S. Equal Employment Opportunity Commission \(eoc.gov\)](#)
- [Visual Disabilities Visual Disabilities in the Workplace and the Americans with Disabilities Act | U.S. Equal Employment Opportunity Commission \(eoc.gov\)](#)
- [Hearing Disabilities Hearing Disabilities in the Workplace and the Americans with Disabilities Act | U.S. Equal Employment Opportunity Commission \(eoc.gov\)](#)
- [The Family and Medical Leave Act, the ADA, and Title VII of the Civil Rights Act of 1964 The Family and Medical Leave Act, the ADA, and Title VII of the Civil Rights Act of 1964 | U.S. Equal Employment Opportunity Commission \(eoc.gov\)](#)
- [Mental Health EEOC Enforcement Guidance on the Americans with Disabilities Act and Psychiatric Disabilities; Depression, PTSD, & Other Mental Health Conditions in the Workplace: Your Legal Rights](#)
- [Performance Standards Applying Performance and Conduct Standards to Employees with Disabilities | U.S. Equal Employment Opportunity Commission \(eoc.gov\)](#)
- [COVID-19 What You Should Know About COVID-19 and the ADA, the Rehabilitation Act, and Other EEO Laws | U.S. Equal Employment Opportunity Commission \(eoc.gov\) and \[www.eoc.gov/coronavirus\]\(http://www.eoc.gov/coronavirus\)](#)
- [Workers Compensation and the ADA EEOC Enforcement Guidance: Workers' Compensation and the ADA](#)

Harassment

- [Harassment Landing Page](#)
- [Press Release: EEOC Proposes Updated Workplace Harassment Guidance to Protect Workers](#)
- [Promising Practices for Preventing Harassment in the Federal Sector](#)

Pregnancy Discrimination

- [Summary of Key Provisions of EEOC's Proposed Rule to Implement the Pregnant Workers Fairness Act](#)
- [Pregnancy Discrimination Landing Page](#)
- [What You Should Know About the Pregnant Workers Fairness Act](#)

Sexual Orientation and Gender Identity

- [Sexual Orientation and Gender Identity Landing Page](#)

Religion

- [Religious Discrimination Landing Page](#)

Caregivers

- [Enforcement Guidance: Unlawful Disparate Treatment of Workers with Caregiving Responsibilities | U.S. Equal Employment Opportunity Commission \(eoc.gov\)](#)

DEIA

Selected EEOC DEIA Resources

- EEOC 2024-2028 [Strategic Enforcement Plan](#)
- [Compliance Manual Section](#) on Race and Color Discrimination
- [Hiring Initiative to Reimagine Equity \(HIRE\)](#)
- Instructions to Federal Agencies for [EEO MD-715](#)
- Affirmative Action [Guidelines](#)
- [Statement](#) from EEOC Chair Burrows on Supreme Court Ruling
- Op-ed by EEOC Vice Chair: [The High Court Didn't Kill DEI at Work. Employers Shouldn't Waver \(bloomberglaw.com\)](#)

Selected White House DEIA Resources

- Diversity, Equity, Inclusion, and Accessibility in the Federal Workforce: [Executive Order 14035](#)
- Advancing Racial Equity and Support for Underserved Communities Through the Federal Government: [Executive Order 13985](#); Executive Order on Further Advancing Racial Equity and Support for Underserved Communities Through the Federal Government: [Executive Order 14091](#)

Other Selected Agency DEIA Resources

- Office of Personnel Management, [Promising Practices for Diversity, Equity, Inclusion, and Accessibility in the Federal Workforce](#)
- Department of Commerce, [Job Quality Toolkit](#)
- Department of Labor, Women's Bureau, [Tools for Building an Equitable Infrastructure Workforce](#)

Artificial Intelligence

- Artificial Intelligence Initiative landing page: [Artificial Intelligence and Algorithmic Fairness Initiative](#)
- AI Disability [Technical Assistance](#)
- AI and Adverse Impact [Technical Assistance](#)
- AI Commission [Hearing](#)

General

- [Sign up for EEOC's Listserv](#)
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