



DMEC Vendor Resource Directory

WINTER 2024

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The DMEC Vendor Resource Directory is intended to serve as a starting point for employers during the absence management product and service selection process. Vendors are listed alphabetically according to product/service category.

Please note: The directory is not an exhaustive list of service providers in the industry. It includes listings from companies who have chosen to participate in this DMEC resource.

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FEATURE YOUR PRODUCT IN THE NEXT VENDOR DIRECTORY!

Learn more [here](#) or contact Jennifer Nelson at jnelson@dmecc.org or 800.789.3632, ext. 121 for more information.

ABSENCE AND DISABILITY CARRIERS



AFLAC

www.aflac.com/brokers/products/absence-management-services.aspx

Aflac Incorporated is a Fortune 500 company helping provide protection to more than 50 million people through its subsidiaries in Japan and the U.S., where it's a leading supplemental insurer. For more than six decades, insurance policies of Aflac Incorporated's subsidiaries have given policyholders the opportunity to focus on recovery, not financial stress. For 17 consecutive years, Aflac Incorporated has been recognized by Ethisphere as one of the World's Most Ethical Companies. In 2023, Fortune included Aflac Incorporated on its list of World's Most Admired Companies for the 22nd time, and Bloomberg added Aflac Incorporated to its Gender-Equality Index for the third consecutive year.

COMPANY SIZES SERVED | 50-50,000 employees

Anthem®Life

ANTHEM LIFE INSURANCE COMPANY

www.elevancehealth.com
tracie.foster@anthem.com
 800.551.7265

Anthem Life, part of the nation's second largest health insurance company, Anthem Inc., has the financial stability and products to help keep your employees healthy and productive. We offer group life, disability, integrated health & absence management solutions, voluntary life and disability, and voluntary accident, critical illness & hospital indemnity products to meet your needs and help employees get back to health, back to work, and back to their regular lives.

COMPANY SIZES SERVED | 1-50,000 employees

SECONDARY SERVICE OFFERING | Life, Dental, and/or Voluntary Benefits Insurance Provider



ARCH INSURANCE

www.archinsurance.com/disability
accidentandhealth@archinsurance.com
 855.951.2328

Arch Insurance provides insured coverage and expertise in state mandated Paid Family and Medical Leave (PFML) programs. We provide superb coverage and claims handling through careful and diligent underwriting of risks and business-friendly solutions. Arch has extensive experience offering standalone short-term disability and paid family leave plans in required states. For the remaining states, we offer a great STD / PFL solution in our LeaveAssure® product. In addition, Arch offers coverage for employee accidents, accidental death and severe injuries, global accident and sickness, and travel. Contact us to learn more.

COMPANY SIZES SERVED | 1-10,000 employees



COMPSYCH® CORPORATION

www.compsych.com
info@compsych.com
 312.595.4000

ComPsych® Corporation is the world's trusted leader in mental health and GuidanceResources® for life. FMLASource® is a ComPsych® company and specialty absence management administrator that offers customers the unique advantage of our staff of attorneys, clinical experts and HR specialists who review leave requests and have intimate knowledge of the complexities of the ever-changing leave regulations. FMLASource® provides leave administration services to more than 5,000 customers, covering over 5.75 million employees throughout the U.S.

COMPANY SIZES SERVED | 1-10,001+

SECONDARY SERVICE OFFERING | Employee Assistance Program (EAP) Provider



GUARDIAN®

www.guardianlife.com/absence-management

Guardian makes a difference in the lives of people when they need us most. With over 160 years of stability and fiscal integrity, we are a trusted advisor to generations of families and business owners, inspiring well-being and helping build financial confidence. With Guardian, you get a guided absence management experience that supports optimal return-to-work outcomes, by taking complexity and compliance head on. Further, our absence management solutions can help reduce the administrative burden and enhance compliance with the integrated management of STD and LTD benefits, state and federal family medical leaves, state paid family and medical leaves, ADA and company leaves.

COMPANY SIZES SERVED | 1-10,000 employees



METLIFE

www.metlife.com
908.253.2921

Celebrating 155 years in 2023, MetLife is one of the world's leading financial services companies, providing insurance, annuities, employee benefits and asset management to help its individual and institutional customers build a more confident future. MetLife's customer-focused solutions, exceptional service and expert disability and absence services are a powerful blend of people and technology, offering smart guidance and easy access to data to help keep companies healthy and productive. For more information, visit www.metlife.com.

COMPANY SIZES SERVED | 10,001-50,001+ employees

SECONDARY SERVICE OFFERING | Life, Dental, and/or Voluntary Benefits Insurance Provider



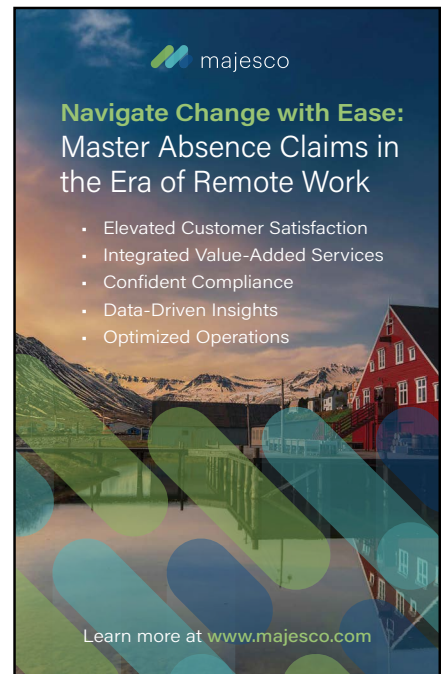
LINCOLN FINANCIAL GROUP

www.lfg.com
877.275.5462

Lincoln Financial's Workplace Solutions business is an industry leader in employer and employee benefits and offers a robust offering of products and services, including financial protection solutions such as short- and long-disability, statutory disability and paid family medical leave administration and leave management services, term life, dental, accident, critical illness, and hospital indemnity coverages, as well as retirement savings solutions and holistic financial wellness offerings. Lincoln offers a variety of employee-paid and employer-paid group benefits plans within the employer marketplace, and has the product, services, and expertise to serve the unique needs of employer groups of all sizes — from small companies with fewer than 100 employees to large employers with 10,000 or more employees.

COMPANY SIZES SERVED | 1-50,001+ employees

SECONDARY SERVICE OFFERING | Life, Dental, and/or Voluntary Benefits Insurance Provider





MUTUAL OF OMAHA INSURANCE COMPANY

www.mutualofomaha.com/employer-based-plans
800.769.7159

For more than a century, Mutual of Omaha has been committed to listening to our customers and helping them through life's transitions by providing an array of insurance and financial products. We offer a comprehensive portfolio of employee benefits products for all markets from two lives and up, including both employer-based and employee-paid voluntary, accident, critical illness, disability, dental, hospital indemnity, life, and vision. With one of the most recognizable names in the insurance industry, we are the carrier of choice for over 35,000 Employer clients nationwide. We focus on putting our customers first, so they can be confident their needs will be met accurately and timely.

COMPANY SIZES SERVED | 2-50,001+

PRIMARY SERVICE OFFERING | Life, Dental, and/or Voluntary Benefits Insurance Provider

OTHER SERVICE OFFERING | Employee Assistance Program (EAP) Provider



NEW YORK LIFE GROUP BENEFIT SOLUTIONS

www.newyorklife.com/group-benefit-solutions
valueeveryday@newyorklife.com

We Put Benefits to Work for PeopleSM. Using our 100+ years¹ of experience, we work with employers to create the right benefits experience for them. One that is tailored to help meet evolving needs, supportive to enable simplicity and success, and connected to help save time and maximize outcomes. Our full suite of solutions includes short- and long-term disability, absence management, life & AD&D, and a new voluntary benefits offering comprised of accident, critical illness and hospital indemnity.

¹ Based on New York Life Insurance Company acquiring Cigna's Group Insurance business in 2020, which first introduced accident products and services in 1912.

COMPANY SIZES SERVED | 50-50,001+ employees

SECONDARY SERVICE OFFERING | Life, Dental, and/or Voluntary Benefits Insurance Provider

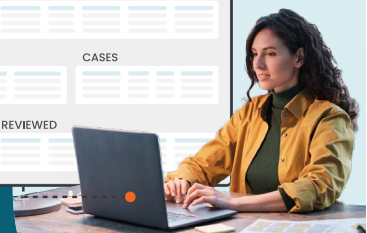
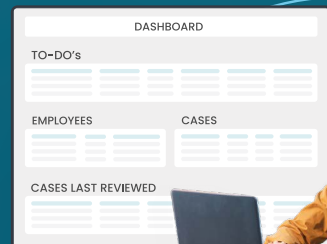


Elevate Your Leave and Accommodations Programs

Stay compliant with FMLA, PWFA, ADA, and over 180 state leave laws in one system. Calculate leave eligibility in seconds, centralize case management, and leave spreadsheets behind forever.

Join the future of leave and accommodations management with AbsenceSoft.

Get a Demo





RELIANCE MATRIX

www.reliancematrix.com
 patrick.boyle@rsl.com
 267.256.3500

Reliance Matrix delivers employee benefit, absence management and workforce productivity solutions through the financial stability of a top-rated insurance carrier, the agility and innovative spirit of a Third Party Administrator (TPA), and the daily commitment of thousands of team members across America. Where larger competitors offer size, we inspire confidence and long term engagement through integration, reliability and dedication to providing customized solutions. Visit us at www.reliancematrix.com.

COMPANY SIZES SERVED | 1-50,001+ employees

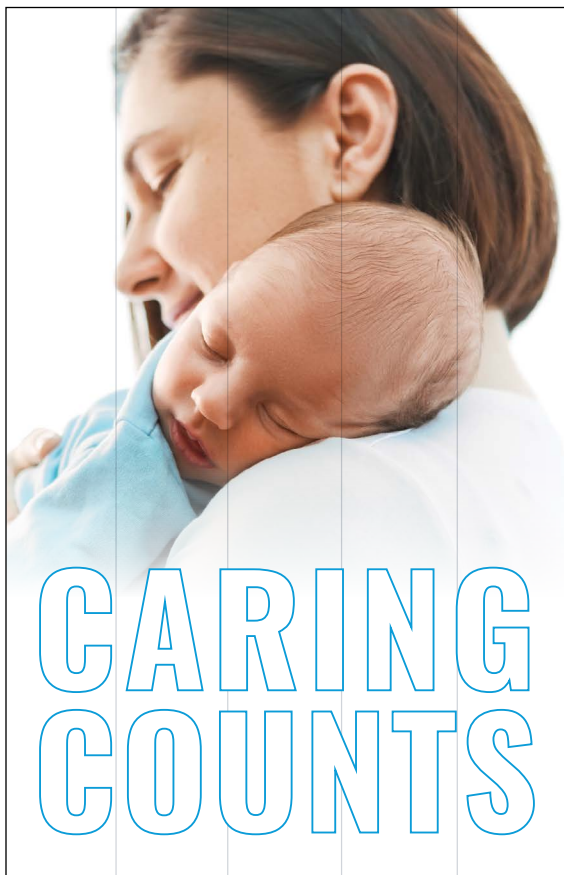


SUN LIFE

www.sunlife.com/us
 groupbenefits@sunlife.com
 800.786.5433

At Sun Life we make care and benefits easier. Clients partner with us for integrated absence and disability solutions to help them comply with FMLA and ADA regulations, return employees to work, and improve workforce productivity. We also administer Paid Family and Medical Leave plans in multiple states. Our products include absence, disability, life, dental, vision, voluntary and supplemental health solutions — all to help close employee coverage gaps. We bring specialized solutions for small, medium and large-sized companies. Our purpose is to help our clients achieve lifetime financial security and live healthier lives.

COMPANY SIZES SERVED | 1-50,001+ employees



Workplace absences are complicated.

With Sedgwick, managing them doesn't have to be. We simplify disability, leave of absence, accommodations, income replacement and integrated programs for employers of all types and sizes. We bring better outcomes, and a compassionate experience for your employees. Our powerful, adaptable technology, seamless implementation and configurable, compliant solutions help reduce the cost of absenteeism for any size program. Be ready for any absence. Our experienced team is here to help. At Sedgwick, *caring counts*.

E: sedgwick@sedgwick.com

P: 800.625.6588

SEDGWICK.COM



THE HARTFORD

THE HARTFORD

www.thehartford.com
 karen.raftery@thehartford.com
 678.566.4451

We offer a compassionate and holistic approach to Absence Management that helps simplify administration, enhance the employee experience and manage your program, demonstrating our expertise and leveraging technology to improve everyone’s experience. Our empathetic approach of blending clinical expertise, early interventions and self-service digital tools helps employees feel empowered and in control of their claims. We’re able to deliver faster decisions and improved outcomes by augmenting our clinical support with predictive analytics and data-driven algorithms. Our consultants and educational resources help you stay informed and provide best practices and recommendations to improve productivity.

COMPANY SIZES SERVED | 1-50,001+ employees
SECONDARY SERVICE OFFERING | Life, Dental, and/or Voluntary Benefits Insurance Provider



THE PRUDENTIAL INSURANCE COMPANY OF AMERICA (PRUDENTIAL)

www.prudential.com/employers/group-insurance
 888.598.5671

Provider of group benefits and services since 1916, Prudential Group Insurance delivers superior customer experiences in moments through a full suite of just-in-time holistic wellness solutions to help employees bring their best selves to work.

COMPANY SIZES SERVED | 1-50,001+ employees



THE STANDARD

www.standard.com
 888.937.4783

At The Standard, our highest priority is helping people achieve financial well-being and peace of mind. Our group benefits — Disability, Life, Dental, Vision and Individual Disability insurance, along with our Absence Management Services and Workplace Possibilities Program — are backed by financial strength and experienced professionals. We believe in partnering for results. With tools designed to help reduce your workload and a proactive approach to help you maintain a more productive and efficient workplace, we’re here to partner with you for the long term. You can count on The Standard to support your benefits goals. Visit us at www.standard.com.

COMPANY SIZES SERVED | 1-50,001+ employees
SECONDARY SERVICE OFFERING | Life, Dental, and/or Voluntary Benefits Insurance Provider

Comprehensive Disability and Absence Management Solutions

- Short- and Long-Term Disability Management
- Independent Medical Exams and Fit for Duty Exams
- Social Security Disability Insurance (SSDI) Representation
- Optis Leave Management

For More Information Call 888.GO.GENEX Visit marketing@genexservices.com



TRISTAR

www.tristargroup.net
 jeff.higgins@tristargroup.net
 562.647.5004

800.275.8686 Every Oscar worthy movie has a great supporting cast, every moving soloist concert is accompanied by an on-beat and perfectly tuned orchestra, and every successful HR department has a TPA that smoothly integrates and acts as an extension of their services. At TRISTAR our designated cross-disciplined unit consists of disability claim and leave specialists who understand YOUR culture and make sure YOUR employees understand YOUR absence policies. As an extension of your team, we ensure that the Leave of Absence and Claims Administration process is consistent with your company's policies and in compliance with all applicable federal and state leave law. When employees go on leaves, you can rest assured that your company and your employees are in good hands.

WHAT WE OFFER:

- Self-Insured Short Term & Long-Term Disability Claims Administration
- Self-Insured State Disability and Paid Family Leave Administration for California
- Employer Sponsored Leaves
- Federal and State Family and Medical Leave Act (FMLA)

COMPANY SIZES SERVED | 1-50,001+ employees
PRIMARY SERVICE OFFERING | Third-party Administrator



UNUM

www.unum.com
 askunum@unum.com
 800.275.8686

At Unum, we help the working world thrive through life's moments, with modern benefits, leave and care solutions designed to empower HR and deliver supportive employee experiences. Unum provides streamlined access to help when needed most, with seamless integrations and interfaces that make benefits easier and more effective. Our expert service teams are committed to your success and ready to navigate policy, compliance and claims issues with empathy and purpose-driven care.

COMPANY SIZES SERVED | 101-50,001+ employees
SECONDARY SERVICE OFFERING | Life, Dental, and/or Voluntary Benefits Insurance Provider



Personalized service for your employees' leave process

[Learn more](#)



workpartners



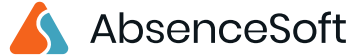
VOYA EMPLOYEE BENEFITS

www.go.voya.com/dmec
 leave@voya.com
 207.329.5309

Voya Leave Management helps employers simplify administration of paid-time-off benefits, providing employees a high-touch, proactive experience handled by a single case specialist throughout the process. In addition to offering comprehensive FMLA, ADA and SAW solutions, Voya is able to integrate claims (STD with FMLA) to help simplify employer administrative responsibilities, making the process easier. Voya Employee Benefits offers traditional group insurance products, supplemental health benefits and Stop Loss through ReliaStar Life Insurance Company and ReliaStar Life Insurance Company of New York, members of the Voya® family of companies. Voya Leave Management is provided in part by Disability RMS, Inc.

COMPANY SIZES SERVED | 200-50,001+ employees
SECONDARY SERVICE OFFERING | Life, Dental, and/or Voluntary Benefits Insurance Provider

ABSENCE MANAGEMENT SOFTWARE PROVIDERS



ABSENCESOFT

www.absencesoft.com
 contact@absencesoft.com
 866.211.5152

AbsenceSoft is a leading provider of leave and accommodations management SaaS solutions. We deliver scalable, easy-to-use, and configurable software to easily and efficiently manage 180+ statutory policies like FMLA, ADA, and PWFA. Our software streamlines and automates leave and accommodations processes, ensuring compliance with federal and state regulations while elevating the employee experience. Built by leave professionals, for leave professionals, AbsenceSoft is trusted by employers across industries, Third Party Administrators (TPAs), and Professional Employee Organizations (PEOs) to manage over five million lives. We are widely recognized for our top-tier customer service and robust customer community engagement.

COMPANY SIZES SERVED | 2,000-50,001+ employees



Life is full of surprises.
 The right coverage keeps
 you ready.

With the right coverage choices, you and your loved ones can feel prepared for the unexpected. Lincoln Financial offers a wide range of benefits offered through your employer, including disability, accident and critical illness insurance, so you can face the future with confidence.

Learn more at [LincolnFinancial.com](https://www.lincolnfinancial.com)



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alight

ALIGHT

www.alight.com
marketing@alight.com

Alight provides absence management services and software, both as standalone products and within our broader employee wellbeing solution, anchored by our Worklife platform. We handle the absence claim process for Canadian and US companies, managing workplace accommodations, customized leaves, FMLA, short-term and long-term disability, as well as Canadian workers' compensation and provincial leaves. Our outsourcing services, for employers with 5,000+ employees, provide a compliant claim process, backed by our leading-edge software and clinical content, including return-to-work and durations insight from MDGuidelines®. Employees appreciate our simple, technology-enabled support, and employers see increased productivity, decreased costs, and an improved experience for all.

COMPANY SIZES SERVED | 2,500-50,001+ employees
PRIMARY SERVICE OFFERING | *Third-Party Administrator*



AUTOMATIC DATA PROCESSING LLC

www.adp.com
absenceinfo@adp.com
800.CALL.ADP

ADP is a comprehensive global provider of cloud-based human capital management (HCM) solutions that unite HR, payroll, talent, time, tax, and benefits administration. ADP is a leader in business outsourcing services, analytics, and compliance expertise, offering Total Absence Management, an advanced, integrated platform developed by specialists in leave administration. From the start of leave until return-to-work, managers, workers and HR leaders can rely on ADP Total Absence Management for consistent yet caring leave management.

COMPANY SIZES SERVED | 1,001-50,001+ employees
PRIMARY SERVICE OFFERING | *Third-Party Administrator*



CAREVALIDATE, INC.

www.carevalidate.com
sales@carevalidate.com
678.661.9377

CareValidate, Inc. is changing the game with their modern, digital and cutting-edge ADA and job accommodations solution. Our innovative AccommoCare platform revolutionizes the way companies manage cases and comply with regulations, providing a streamlined and comprehensive solution for all your accommodation tasks and needs. Combining cutting-edge software with personalized service, our AccommoCare solution also offers legal and medical ADA committees on a case-by-case basis to support overwhelmed ADA & Compliance teams. Learn more at CareValidate.com

COMPANY SIZES SERVED | 1-50,001+



DISCLO

www.disclo.com
hello@disclo.com
508.789.1904

Disclo is an innovative platform revolutionizing reasonable accommodations management. We offer employers a comprehensive, intuitive solution for handling accommodation requests efficiently. Our platform streamlines processes, enabling businesses to adhere to ADA and other compliance guidelines effortlessly. Disclo boosts transparency, allowing employees to track requests in real-time. With Disclo, employers are empowered to foster a more inclusive, accessible workplace, optimizing productivity while prioritizing employee and candidate well-being.

COMPANY SIZES SERVED | 1-50,000
SECONDARY SERVICE OFFERING | *Claims and Case Management Provider*



FINEOS

www.fineos.com
 info@FINEOS.com
 617.649.0018

FINEOS helps more than 30,000 case managers simplify the complexity of absence and disability claim management with purpose-built software solutions for group insurance carriers and employers. The leading global provider of leave and disability claims technology, the FINEOS Platform supports tens of millions of employees throughout North America and around the world. FINEOS Absence is the only solution to reconcile municipal leave laws along with federal and state. FINEOS solutions can be implemented incrementally or enterprise-wide to meet your transformation/business needs. Contact us today to discuss solving your absence and claims problems.

COMPANY SIZES SERVED | 1-50,001+ employees
SECONDARY SERVICE OFFERING | *Claims and Case Management Provider*



MAJESCO

www.majesco.com
 info@majesco.com
 207.221.0560

Majesco provides innovative, SaaS cloud-native software solutions for Group and Voluntary Benefits to Insurers and TPAs, including Majesco ClaimVantage IDAM, Majesco ClaimVantage Absence Management, Majesco ClaimVantage Accommodation Management, and Majesco ClaimVantage Connect. Our fully integrated solution enables business optimization with automated workflows and leave eligibility determinations, in line with federal and state Family Medical Leave (FML), Paid Family Leave (PFL) and Paid Family & Medical Leave (PFML) regulations. A highly configurable, best-in-class customer-centric solution with regular software and regulatory updates to meet the market needs today and in the future.

COMPANY SIZES SERVED | 1-50,001+ employees
SECONDARY SERVICE OFFERING | *Claims and Case Management Provider*



ODG BY MCG

www.mcg.com/odg/
 odghelp@mcg.com
 800.488.5548

ODG by MCG is a healthcare technology leader in configurable, evidence-based disability and workers' compensation solutions. ODG offers industry-specific medical treatment and return-to-work guidelines for managing claim outcomes. Our solutions leverage vetted, published evidence from medical literature and analytics to provide data-driven, clinical decision support.

ODG for Workers' Compensation and Disability solutions provide the right care and the right job modifications for the right patient at the right time, with minimal waste and streamlined automation where care plans meet guidelines. ODG solutions have been adopted by 11 U.S. states to optimize claims management and improve outcomes.

COMPANY SIZES SERVED | 1-50,001+ employees
PRIMARY SERVICE OFFERING | *Disability and Medical Guidelines Provider*



PERKY

PERKY

www.perkytech.com
 585.404.4569

PERKY is a tech company passionate about employee perks, currently offering two digital employee-facing solutions. PERKY Benefits is a customized decision support tool that delivers an educational benefits experience best leveraged during open enrollment and onboarding new hires. PERKY Leave empowers expecting parents to anonymously understand what benefits are available to them while they are privately expecting and provides an up-to-date compliant resource for your HR team to leverage, especially helpful for multi-state employers.

COMPANY SIZES SERVED | 1-10,000 employees



SEDGWICK

www.sedgwick.com
 sedgwick@sedgwick.com
 800.625.6588

Workplace absences are complicated. With Sedgwick, managing them doesn't have to be. We simplify disability, leave of absence, accommodations, income replacement and integrated programs for employers of all types and sizes. We bring better outcomes, and a compassionate experience for your employees. Our powerful, adaptable technology, seamless implementation and configurable, compliant solutions help reduce the cost of absenteeism for any size program. Be ready for any absence. Our experienced team is here to help. At Sedgwick, caring counts.

COMPANY SIZES SERVED | 1,001-50,001+ employees
PRIMARY SERVICE OFFERING | *Third-Party Administrator*



THE PARTNERS GROUP

www.thepartnersgroup.com
 tam@tpgrp.com
 800.722.6339

The Absence and Disability Consultants at The Partners Group work with you to provide custom solutions that add strength to your leave and disability programs. What begins as a comprehensive assessment of current practices leads to building a business case for organizational leadership to secure the investments needed to put our recommendations into action. Our advisory services help ensure your compliance with the growing complexity of federal and state leave and accommodation laws while also targeting initiatives that complement your organization's strategic benefits philosophies. Our areas of expertise include the design, implementation, and ongoing management of integrated disability and absence management strategies that focus on workforce health and productivity, including leave and disability tracking solutions, ancillary and voluntary benefits plans, and actionable dashboards and benchmarking that combine your healthcare, pharmacy, and productivity data. Additionally, our state paid family and medical leave services include program education, compliance support, financial impact analyses, and project management of private plan implementations.

COMPANY SIZES SERVED | 1-50,001+ employees
PRIMARY SERVICE OFFERING | *Broker and Consultant*
OTHER SERVICE OFFERING | *Claims and Case Management Provider*

Navigating life together

Disability and Absence services so you and your employees feel confident and covered.

Simplified Experience

Expert Guidance

Compassionate Care

[Click here to learn more about our products and services.](#)

MetLife

Metropolitan Life Insurance Company | 200 Park Avenue | New York, NY 10166
 L1123036752ep1125[All States] © 2023 MetLife Service and Solutions, LLC

COMPSYCH
 GuidanceResources® Worldwide
 FMLASource®

FIND OUT HOW FMLASOURCE® CAN HELP YOU MANAGE RISK, ALLEVIATE ADMINISTRATIVE BURDEN, AND OPTIMIZE THE EMPLOYEE EXPERIENCE FOR YOUR LEAVE PROGRAM.

BROKERS AND CONSULTANTS



**ABSENCE
DISABILITY
& LIFE**

MARSH MCLENNAN AGENCY, ABSENCE, DISABILITY & LIFE PRACTICE

www.MMA-ADL.com
ContactADL@marshmma.com
877.652.6712

Marsh McLennan Agency, Absence, Disability & Life Practice is focused on developing innovative employee-benefit solutions to maximize workforce productivity for the world's leading, large employers. Harnessing the power of Marsh McLennan, our experts develop new ways to understand, integrate, measure, and manage time-away-from-work, disability, and life insurance programs. We optimize employer programs and implement customized solutions with our extensive market knowledge, hands-on experience, and strong vendor relationships. We are both broker and consultant to many of America's most demanding employee benefits buyers, and we strive to deliver the best practices and results to our clients.

COMPANY SIZES SERVED | 1,001- 50,001+ employees



SPRING CONSULTING GROUP

www.springgroup.com
insight@springgroup.com
617.589.0930

Spring Consulting Group, an Alera Group Company, provides a full range of strategic and technical employee benefit consulting and actuarial services to employers; strategy and product development advice to insurance and financial institutions; and overall financing and funding solutions for benefit programs, including the use of captive insurance vehicles. Spring is a leader in disability, leave and absence management consulting and leverages our proprietary market research to enable data-driven solutions that improve health and protect wealth for companies.

COMPANY SIZES SERVED | 1-50,001+ employees

Digital Leave Prep Resource for HR and Employees

Self-Serve Resource Visualizes:

- ✓ All state and federal protections
- ✓ Employer paid leave programs
- ✓ Employer customizations related to sick time and PTO

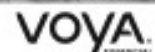
perkyleave.com



Simplify your approach to employee leave

Start now

Voya Employee Benefits





THE PARTNERS GROUP

www.thepartnersgroup.com
 tam@tpgrp.com
 800.722.6339

The Absence and Disability Consultants at The Partners Group work with you to provide custom solutions that add strength to your leave and disability programs. What begins as a comprehensive assessment of current practices leads to building a business case for organizational leadership to secure the investments needed to put our recommendations into action. Our advisory services help ensure your compliance with the growing complexity of federal and state leave and accommodation laws while also targeting initiatives that complement your organization's strategic benefits philosophies. Our areas of expertise include the design, implementation, and ongoing management of integrated disability and absence management strategies that focus on workforce health and productivity, including leave and disability tracking solutions, ancillary and voluntary benefits plans, and actionable dashboards and benchmarking that combine your healthcare, pharmacy, and productivity data. Additionally, our state paid family and medical leave services include program education, compliance support, financial impact analyses, and project management of private plan implementations.

- COMPANY SIZES SERVED** | 1-50,001+ employees
- SECONDARY SERVICE OFFERING** | Absence Management Software Provider
- OTHER SERVICE OFFERING** | Claims and Case Management Provider



Partners in your Stay-at-Work and Return-to-Work Solutions

- Reasonable Accommodations & Interactive Process Facilitation
- Return-to-Work Programs
- Job Descriptions
- Functional Job Analyses



DMGWorks.com
800-746-4364

**Applying the power of AI:
 That's disability done differently.**

With the power of predictive modeling, Prudential helps connect claimants to the resources they need earlier so they can get back to work faster.

Our in-house data experts assess decades of claims data, leading to short term disability resolutions 10% faster than the industry average.¹

We also offer employees access to financial tools and guidance to help maximize their benefits and keep your business more productive. That's disability done differently. That's financial wellness.

Prudential.com/groupdisability



¹Source: Prudential reported results in Integrated Benefits Institute Study, 2019. Group Insurance coverages are issued by The Prudential Insurance Company of America, a Prudential Financial company, Newark, NJ.

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CLAIMS AND CASE MANAGEMENT PROVIDERS

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A CRAWFORD COMPANY

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www.crawco.com/services/disability-and-leave
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Broadspire®, a Crawford company, is a third-party administrator (TPA) for managing leave of absence claims. Clients throughout the U.S. & North America utilize programming for STD, LTD, ADA/ADAAA, workers compensation and leave: FMLA, company, state, paid family, paid sick. Services are available stand-alone or bundled. Broadspire supports clients through our 24/7/365 customer support centers & our LeaveTech platform. We create an environment for employees to have an easy-to-use experience during leave of absence events. Lastly, our technology provides client leadership with valuable analytics & functional reporting to strategically use their data. Come learn why our clients choose Broadspire.

COMPANY SIZES SERVED | 1-50,001+ employees

PRIMARY SERVICE OFFERING | Third-Party Administrators



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We help with:

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www.disclo.com
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COMPANY SIZES SERVED | 1-50,000

PRIMARY SERVICE OFFERING | *Absence Management Software Provider*



FINEOS

www.fineos.com
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617.649.0018

FINEOS helps more than 30,000 case managers simplify the complexity of absence and disability claim management with purpose-built software solutions for group insurance carriers and employers. The leading global provider of leave and disability claims technology, the FINEOS Platform supports tens of millions of employees throughout North America and around the world.. FINEOS Absence is the only solution to reconcile municipal leave laws along with federal and state. FINEOS solutions can be implemented incrementally or enterprise-wide to meet your transformation/business needs. Contact us today to discuss solving your absence and claims problems.

COMPANY SIZES SERVED | 1-50,001+ employees

PRIMARY SERVICE OFFERING | *Absence Management Software Provider*



We're making absence easier

One claim triggers eligible Absence, PFML, and Disability benefits. And with more digital connections to your benefit admin partners, we're simplifying absence management for both you and your employees.

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AMSAD-2172 #1268189768 12/23 (Exp 12/25)



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COMPANY SIZES SERVED | 1-50,001+ employees

PRIMARY SERVICE OFFERING | Absence Management Software Provider



THE PARTNERS GROUP

www.thepartnersgroup.com
tam@tpgrp.com
800.722.6339

The Absence and Disability Consultants at The Partners Group work with you to provide custom solutions that add strength to your leave and disability programs. What begins as a comprehensive assessment of current practices leads to building a business case for organizational leadership to secure the investments needed to put our recommendations into action. Our advisory services help ensure your compliance with the growing complexity of federal and state leave and accommodation laws while also targeting initiatives that complement your organization's strategic benefits philosophies. Our areas of expertise include the design, implementation, and ongoing management of integrated disability and absence management strategies that focus on workforce health and productivity, including leave and disability tracking solutions, ancillary and voluntary benefits plans, and actionable dashboards and benchmarking that combine your healthcare, pharmacy, and productivity data. Additionally, our state paid family and medical leave services include program education, compliance support, financial impact analyses, and project management of private plan implementations.

COMPANY SIZES SERVED | 1-50,001+ employees

PRIMARY SERVICE OFFERING | Broker and Consultant

SECONDARY SERVICE OFFERING | Absence Management Software Provider

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COMPANY SIZES SERVED | 1,001-50,001+ employees
PRIMARY SERVICE OFFERING | *Third-Party Administrator*

DISABILITY AND MEDICAL GUIDELINES PROVIDERS



MDGUIDELINES

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800.442.4519

MDGuidelines helps employers, insurers and healthcare practitioners with content that unites all stakeholders across the continuum of care in the pursuit of better outcomes, happier and healthier patients, and a stronger bottom line. By ensuring the consistent application of tested-and-proven guidelines, treatments, and recovery timeframes, MDGuidelines promotes the delivery of high quality, value-based care grounded in medical evidence.

COMPANY SIZES SERVED | 1-50,001+ employees



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ODG by MCG is a healthcare technology leader in configurable, evidence-based disability and workers' compensation solutions. ODG offers industry-specific medical treatment and return-to-work guidelines for managing claim outcomes. Our solutions leverage vetted, published evidence from medical literature and analytics to provide data-driven, clinical decision support. ODG for Workers' Compensation and Disability solutions provide the right care and the right job modifications for the right patient at the right time, with minimal waste and streamlined automation where care plans meet guidelines. ODG solutions have been adopted by 11 U.S. states to optimize claims management and improve outcomes.

COMPANY SIZES SERVED | 1-50,001+ employees
SECONDARY SERVICE OFFERING | *Absence Management Software Provider*

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COMPANY SIZES SERVED | 1-10,001+
PRIMARY SERVICE OFFERING | *Absence & Disability Carrier*



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SECONDARY SERVICE OFFERING | *Absence & Disability Carrier*



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COMPANY SIZES SERVED | 5,000-50,001+ employees
PRIMARY SERVICE OFFERING | *Third-Party Administrator*
OTHER SERVICE OFFERING | *Mental Health Partner*

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COMPANY SIZES SERVED | 1,001-50,001+ employees
SECONDARY SERVICE OFFERING | Vocational Rehab provider

LEGAL SERVICES PROVIDERS

JacksonLewis

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david.mohl@jacksonlewis.com
404.586.1808

At Jackson Lewis, our Disability, Leave & Health Management Practice Group takes a multi-disciplinary and collaborative approach to addressing the complexity of disability, leave and health management issues so that employers can maintain legal compliance. At all times, our goal is to help employers reduce the risk of employment litigation, decrease the costs associated with absent and under-productive employees, help contain health care-related expenses, navigate complex leave administration questions, and promote employee health, safety and wellness. With more than 1000 attorneys throughout the U.S. and Puerto Rico, we have the resources to address every aspect of the employer-employee relationship.

COMPANY SIZES SERVED | 1-50,001+ employees



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COMPANY SIZES SERVED | 1-50,000 employees

PRIMARY SERVICE OFFERING | *Absence and Disability Carriers*



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Lincoln Financial's Workplace Solutions business is an industry leader in employer and employee benefits and offers a robust offering of products and services, including financial protection solutions such as short- and long-disability, statutory disability and paid family medical leave administration and leave management services, term life, dental, accident, critical illness, and hospital indemnity coverages, as well as retirement savings solutions and holistic financial wellness offerings. Lincoln offers a variety of employee-paid and employer-paid group benefits plans within the employer marketplace, and has the product, services, and expertise to serve the unique needs of employer groups of all sizes — from small companies with fewer than 100 employees to large employers with 10,000 or more employees.

COMPANY SIZES SERVED | 1-50,001+ employees

PRIMARY SERVICE OFFERING | *Absence and Disability Carrier*



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COMPANY SIZES SERVED | 10,001-50,001+ employees

PRIMARY SERVICE OFFERING | *Absence and Disability Carrier*



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COMPANY SIZES SERVED | 2-50,001+

SECONDARY SERVICE OFFERING | *Absence and Disability Carrier*

OTHER SERVICE OFFERING | *Employee Assistance Program (EAP) Provider*



NEW YORK LIFE GROUP BENEFIT SOLUTIONS

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¹Based on New York Life Insurance Company acquiring Cigna's Group Insurance business in 2020, which first introduced accident products and services in 1912.

COMPANY SIZES SERVED | 50-50,001+ employees
PRIMARY SERVICE OFFERING | Absence and Disability Carrier



THE HARTFORD

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We offer a compassionate and holistic approach to Absence Management that helps simplify administration, enhance the employee experience and manage your program, demonstrating our expertise and leveraging technology to improve everyone's experience. Our empathetic approach of blending clinical expertise, early interventions and self-service digital tools helps employees feel empowered and in control of their claims. We're able to deliver faster decisions and improved outcomes by augmenting our clinical support with predictive analytics and data-driven algorithms. Our consultants and educational resources help you stay informed and provide best practices and recommendations to improve productivity.

COMPANY SIZES SERVED | 1-50,001+ employees
PRIMARY SERVICE OFFERING | Absence and Disability Carrier

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COMPANY SIZES SERVED | 1-50,001+ employees

PRIMARY SERVICE OFFERING | Absence and Disability Carrier



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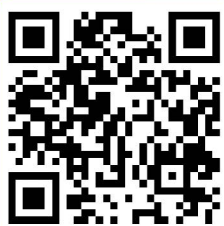
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PRIMARY SERVICE OFFERING | Absence and Disability Carrier

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EXP 12/24



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Voya Leave Management helps employers simplify administration of paid-time-off benefits, providing employees a high-touch, proactive experience handled by a single case specialist throughout the process. In addition to offering comprehensive FMLA, ADA and SAW solutions, Voya is able to integrate claims (STD with FMLA) to help simplify employer administrative responsibilities, making the process easier. Voya Employee Benefits offers traditional group insurance products, supplemental health benefits and Stop Loss through ReliaStar Life Insurance Company and ReliaStar Life Insurance Company of New York, members of the Voya® family of companies. Voya Leave Management is provided in part by Disability RMS, Inc.

COMPANY SIZES SERVED | 200-50,001+ employees
PRIMARY SERVICE OFFERING | Absence and Disability Carrier

MENTAL HEALTH PARTNERS



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TELUS Health (formerly LifeWorks) is a global healthcare company delivering both digital innovation and clinical services to improve the total physical, mental, and financial health across the full spectrum of primary and preventative care. Employers play a large role in supporting the health and wellbeing of their workforce, and organizations are taking a strategic approach to key operational challenges by integrating short-term disability, family, and medical leave, ADAAA, and custom leaves. Through our global-leading technology and passionate team members coupled with our unique approach to absence management and focus on mental health, we aim to drive remarkable health experiences for individuals.

COMPANY SIZES SERVED | 5,000-50,001+ employees
PRIMARY SERVICE OFFERING | Third-Party Administrator
SECONDARY SERVICE OFFERING | Employee Assistance Program (EAP) Provider

Arch | Insurance

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State-Mandated PFML Programs

- Navigating State Regulations
- Regional Statutory Product Expertise
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INTEGRATED BENEFITS, INC

www.ibionline.com/
matt@ibionline.com
573.893.4441

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COMPANY SIZES SERVED | 1,001-50,001+

SECONDARY SERVICE OFFERING | *Workplace and Return-to-Work Resources Provider*



THIRD-PARTY ADMINISTRATORS

alight

ALIGHT

www.alight.com
marketing@alight.com

Alight provides absence management services and software, both as standalone products and within our broader employee wellbeing solution, anchored by our Worklife platform. We handle the absence claim process for Canadian and US companies, managing workplace accommodations, customized leaves, FMLA, short-term and long-term disability, as well as Canadian workers' compensation and provincial leaves. Our outsourcing services, for employers with 5,000+ employees, provide a compliant claim process, backed by our leading-edge software and clinical content, including return-to-work and durations insight from MDGuidelines®. Employees appreciate our simple, technology-enabled support, and employers see increased productivity, decreased costs, and an improved experience for all.

COMPANY SIZES SERVED | 2,500-50,001+ employees

PRIMARY SERVICE OFFERING | *Third-Party Administrator*



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COMPANY SIZES SERVED | 1,001-50,001+ employees

SECONDARY SERVICE OFFERING | *Absence Management Software Provider*

Broadspire®

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COMPANY SIZES SERVED | 1-50,001+ employees

SECONDARY SERVICE OFFERING | *Claims and Case Management Provider*

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 800.625.6588

Workplace absences are complicated. With Sedgwick, managing them doesn't have to be. We simplify disability, leave of absence, accommodations, income replacement and integrated programs for employers of all types and sizes. We bring better outcomes, and a compassionate experience for your employees. Our powerful, adaptable technology, seamless implementation and configurable, compliant solutions help reduce the cost of absenteeism for any size program. Be ready for any absence. Our experienced team is here to help. At Sedgwick, caring counts.

COMPANY SIZES SERVED | 1,001-50,001+ employees

SECONDARY SERVICE OFFERING | *Absence Management Software Provider*



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COMPANY SIZES SERVED | 5,000-50,001+ employees

SECONDARY SERVICE OFFERING | *Employee Assistance Program (EAP) Provider*

OTHER SERVICE OFFERING | *Mental Health Partner*



TRISTAR

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562.647.5004

800.275.8686 Every Oscar worthy movie has a great supporting cast, every moving soloist concert is accompanied by an on-beat and perfectly tuned orchestra, and every successful HR department has a TPA that smoothly integrates and acts as an extension of their services. At TRISTAR our designated cross-disciplined unit consists of disability claim and leave specialists who understand YOUR culture and make sure YOUR employees understand YOUR absence policies. As an extension of your team, we ensure that the Leave of Absence and Claims Administration process is consistent with your company's policies and in compliance with all applicable federal and state leave law. When employees go on leaves, you can rest assured that your company and your employees are in good hands.

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- Self-Insured Short Term & Long-Term Disability Claims Administration
- Self-Insured State Disability and Paid Family Leave Administration for California
- Employer Sponsored Leaves
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COMPANY SIZES SERVED | 1-50,001+ employees

SECONDARY SERVICE OFFERING | *Absence and Disability Carriers*

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COMPANY SIZES SERVED |
 1,001-50,001+ employees

SECONDARY SERVICE OFFERING |
 Claims and Case Management Provider

VOCATIONAL REHABILITATION PROVIDER




GENEX, AN ENLYTE COMPANY

www.genexservices.com/disability
 marketing@genexservices.com
 800.GO.GENEX

Genex, an Enlyte company, helps ill or injured individuals return to function and work in a safe and efficient manner reducing health care costs and disability expenses for our customers. Through our Social Security Representation Services, Genex provides nationwide Social Security Disability Insurance (SSDI) representation services, helping companies realize faster offsets, improvement overpayment recovery while ensuring the applicants receive superior customer service and guidance. Our Independent Medical Exam (IME) services offer a nationwide network of over 25,000 credentialed providers providing you with accurate defensible decisions.


COMPANY SIZES SERVED | 1,001-50,001+ employees

PRIMARY SERVICE OFFERING | Fitness-For-Duty and Independent Medical Evaluation (IME) Provider




FINEOS Integrated Disability and Absence Management (IDAM) Solution


Reduce complexity, effort and cost




Increased accuracy with automated processes



Compliance across absence, paid leave, claims and payment



Single Book of record across product lines



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WORKPLACE AND RETURN-TO-WORK RESOURCES PROVIDERS



DMG: DIVERSIFIED MANAGEMENT GROUP

www.dmgworks.com
re@dmgworks.com
800.746.4364, ext. 6105

DMG is a consulting company providing services to employers and insurers, with over 30 years' experience in the field. We create positive solutions for cost savings and legal compliance and help employees stay on the job. Our services include reasonable accommodations and interactive process facilitation and training, assistance with ADA compliance, job descriptions, essential functions analyses, physical demands job analyses, coordination of medical return-to-work determinations, transitional work and return-to-work programs, and workers' compensation modified and alternative return-to-work determinations.

COMPANY SIZES SERVED | 1-50,001+ employees



INTEGRATED BENEFITS, INC

www.ibionline.com
matt@ibionline.com
573.893.4441

Since 1986, Integrated Benefits, Inc. (IBI) has created value for our customers by providing premium representation to their claimants. IBI exclusively utilizes our own in-house attorneys for hearing level representation and maintains a staff of dedicated and compassionate employees committed to improving the lives of our claimants and customers. Our boutique, claimant-centric approach, coupled with specialized professionals and innovative processes allow us to deliver the highest quality Social Security representation with consistent resolution of overpayments and benefit integration. Combining the best processes and people allows IBI to routinely deliver the most competitive results.

COMPANY SIZES SERVED | 1,001-50,001+

PRIMARY SERVICE OFFERING | *Social Security And Medicare Advocates*





The Disability Management Employer Coalition (DMEC) is the only association dedicated to providing focused education, knowledge, and networking for absence and disability professionals. Through its education programs, DMEC delivers trusted strategies, tools, and resources to minimize lost work time, improve workforce productivity, and maintain legally compliant absence and disability programs.



Focused Education for Absence and Disability Professionals

888.937.4783
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