Defining the Future of Al in Absence Management

August 6, 2025



Meet Our Speakers



Shelby George, CEO PERKY



Bryon Bass, CEO DMEC



Erik Araiza LOA/ACC/WC Manager EJ Gallo



Lori Diggs, CLMS Sr. Employee Relations Coordinator Auto Club Group (AAA)



Charlie Woosley, IV
Vice President Data Analytics
Sedgwick

Think Tank Overview

Objective: To establish industry-leading practices for the ethical use of Artificial Intelligence (AI) in disability and absence management programs. This initiative aims to address critical issues like transparency, fairness, data privacy, and bias mitigation, while fostering collaboration among industry stakeholders to develop actionable frameworks and resources.

Research Approach

- Think Tank Committee
- Policy Makers
- Pulse Survey
- Roundtable Discussions
- Literature Review

Discussion

Questions?

Think Tank Participants

- Katia Albanese, Concepts, Inc.
- Erik Araiza, EJ Gallo
- Melissa Armstrong, Concepts, Inc.
- Bryon Bass, DMEC
- Tawanda Charles, GSK
- Kristen Connelly, Crowe LLP
- Lori Diggs, The Auto Club Group
- Kristi Durr, St. Charles Health System
- Shelby George, PERKY
- Amy Kelly, WalMart

- Dina Klimkina, Concepts, Inc.
- Deborah LaBonar, DMEC
- Phil Lacy, Marsh & McLennan Agency
- Joseph Lynett, Jackson Lewis P.C.
- Samantha Saxby, PERKY
- Preetha Sekharan, UNUM
- Lori Walters, the Hartford
- Jessica Wilchfort, Pitney Bowes, Inc.
- Emily Woody, PERKY
- Charlie Woosley IV, Sedgwick