

There's an Al for that! The Future of Integrated Absence Management and How Al Connects the Dots

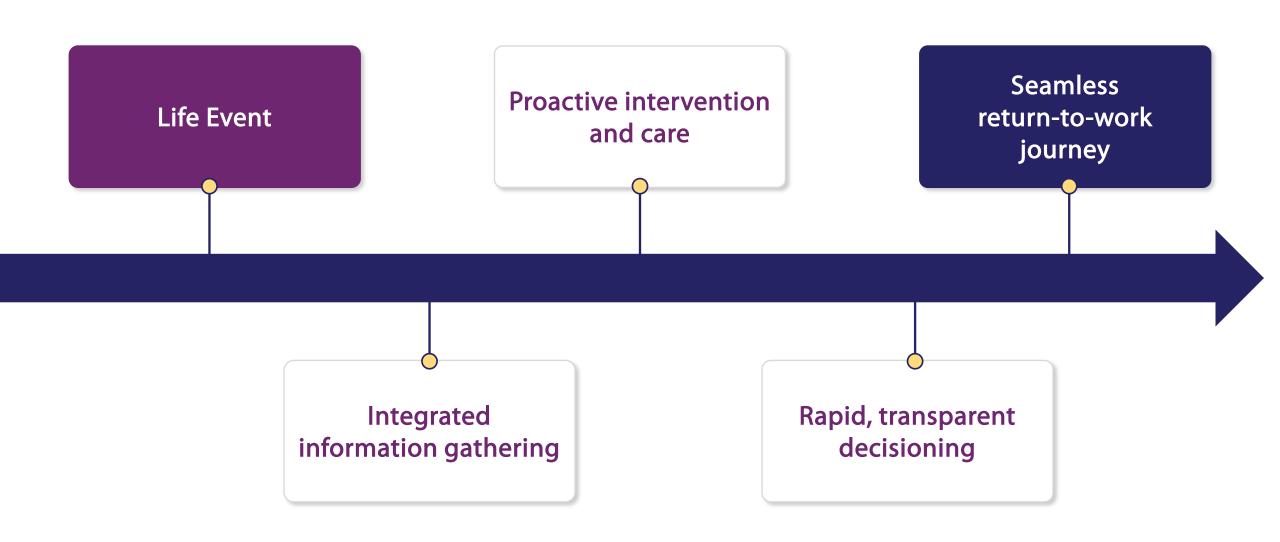
Benjamin Berry, Chief Product Officer **Daniel Gabbay,** MD, Clinical Technology Director



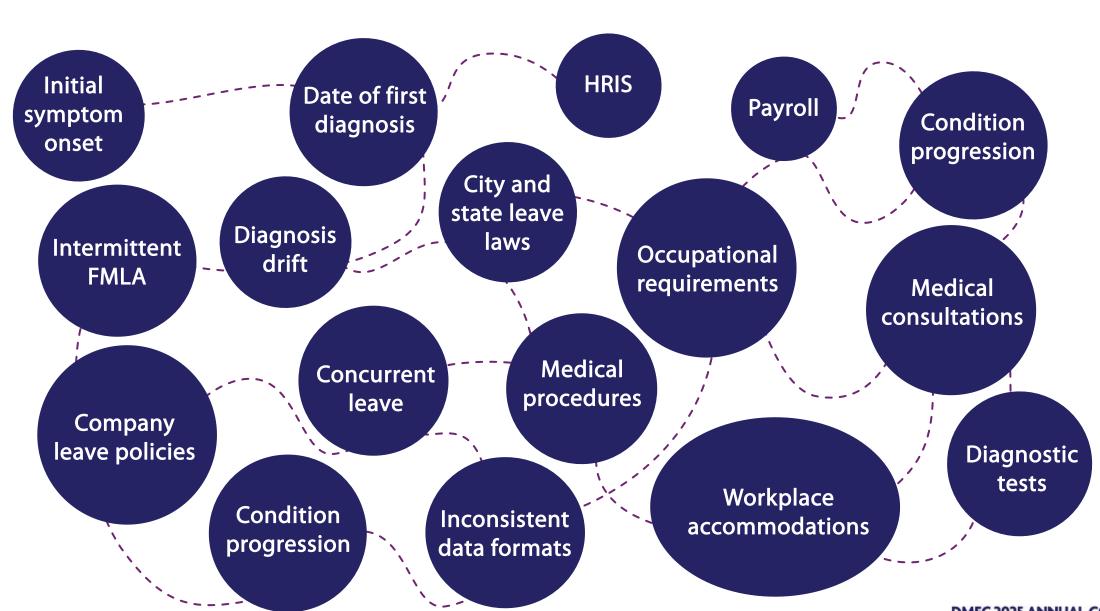


The Reality of Integrated Claim Management

Ideal Integrated Claim Management Experience



Examiners have to juggle people, data, and processes to deliver a seamless integrated experience





Examiners have to dig through bad documents and bad data

Examiners have to find the right information in the haystack of unstructured data

Examiners have to estimate medical recovery and return-to-work timelines

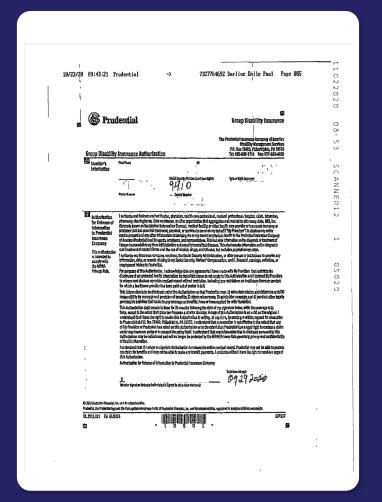
Examiners have to explain complex claims decisions to claimants

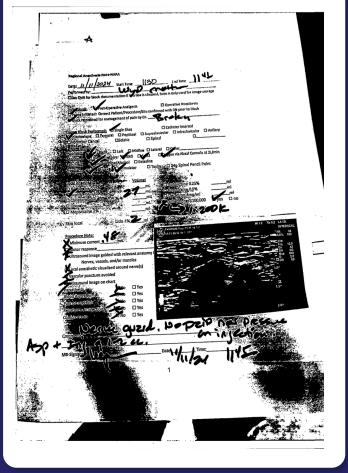
The scanned, faxed, and emailed documents that we want

Report Date: November 2, 2020 RP ID: Client Name: Req. By: Amanda Alfre Patient Information Name: D.O.B.: 01/04/1965 Policy/Cert: Special Requirements: All medical records seen by Dr. Mallorie Tadriff	ed@Prudential.Com
Client Name: Req. By: Amanda Alfre attent Information Name: D.O.B.: 01/04/1965 Policy/Cert: Special Requirements:	sd@Prudential.Com
Req. By: Amanda Affre Attent Information Name: D.O.B.: 01/04/1965 Policy/Cert: Special Requirements:	ad@Prudential.Com
Amanda Alfre attient Information Name: D.O.B.: 01/04/1965 Policy/Cert: Special Requirements:	ed@Prudential Com
Name: D.O.B.: 01/04/1965 Policy/Cert: Special Requirements:	
D.O.B.: 01/04/1965 Policy/Cert: Special Requirements:	
Special Requirements:	
Special Requirements:	
rovider Information	
Provider: Alliance Physical Therapy	
15425 N. Greenway Hayden Loop ATTN: MEDICAL RECORDS	
Scottsdale, AZ 85260	
Phone: (480) 664-9988 Fax: (480) 515-1254	

lectronic Order Data (If Applicable)	
Delicat Names	· .
Patient Name: Patient DOB:	
Patient SSN:	
Policy Number:	
ID2: ID3:	
Provider Data: Alliance Physical Therapy for vestibu	ılar Therapy
Mallorie Tadriff	
15425 N. Greenway Hayden Loop Scottsdale, AZ 85260	

The scanned, faxed, and emailed documents that we get



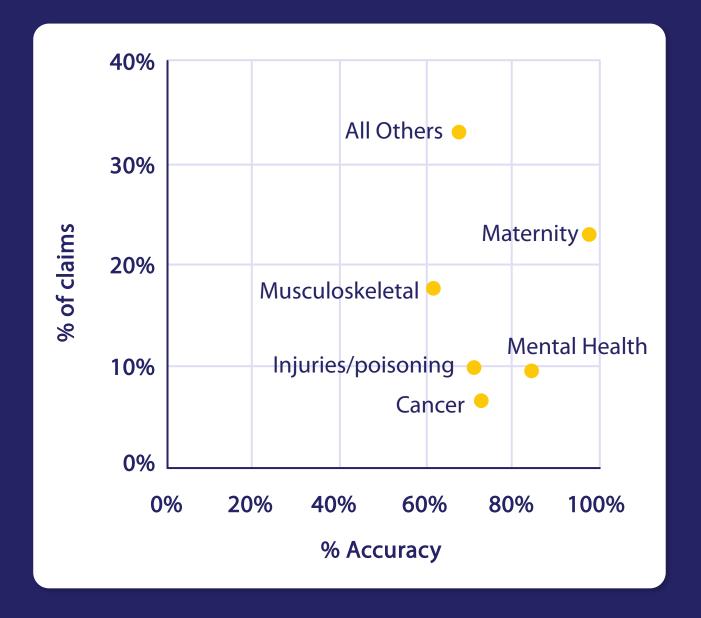


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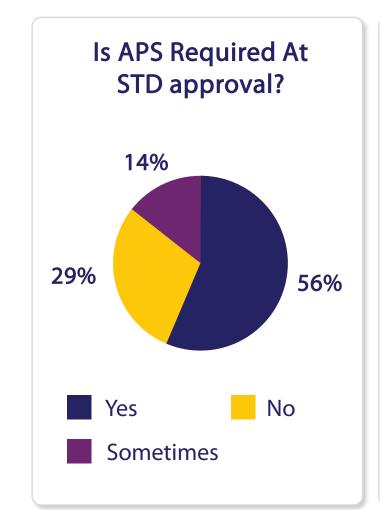
Examiners have to estimate medical recovery and return-to-work timelines

Examiners have to explain complex claims decisions to claimants

At least 1 out of 4 primary diagnoses entered at STD claim intake are inaccurate



The Attending Physician Statement, a key entry point for the Primary DX is...



		TIENT'S INFO	ORMATION				
Na	me:						
		Last			First	Mdde	
Dat	te o	f Birth:	DD/YYY) Height (in/cm)	Weight (lb/	kg) Policy N	No(s)	
1	DIA	GNOSIS			***		
Primary diagnosis: (if psychiatric, indicate the DSM-IV, including all axes/if cardiac, include Cardiac C		e Cardiac Class and Blood Pressure at last vis					
	b)	Secondary diag	gnosis: (including complic	stions)			
	c)	Current sympto	oms which prevent or limit	the patient's ability to	work:		
	d	Objective findi	ngs. Include the name of	objective tests dates	performed and the result	lte-	
	u,	- Cojecute inidi	ings. Include the fiame of	objective tests, dates	perioritied and the resu		
	e)	e) If condition is due to pregnancy, what is the expected date of delivery?					
			fue to pregnancy, what is	the expected date of	delivery?	MW/DD/YYY	
		EATMENT					
2.	Da	EATMENT ate of latest visit:	(MM/DD/YYY) Freq	quency of visits:	ekly		
	Da	EATMENT ste of latest visit: as the patient bee		quency of visits: We	ekly Monthly Oth	per (specify)	
2.	Da	EATMENT ate of latest visit:	(MM/DD/YYY) Freq	quency of visits: We	ekly Monthly Oth		
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...inconsistently utilized & often misses key data points around procedures or comorbidities

Long Term Disability Claims average 653 pages of documents per claim

DocsPack Sent - RECERT LTD (14:8)

Jun 11, 2025 • Roach, Taylor

Package ID: 14 Main Set: yes Status: COMPLETE Set ID: 8 Set Description: RECERT LTD (8) Recipient Name: Anthony Pecorara Recipient Type: Insured Completed Date: 06/11/2025 Completed Time: 3:48:50 PM Requested By: 401rtx Routing Type: Printer PACS-DOCS Document List: - LTD 30 Day Letter (06/11/2025) -- Authorization to Obtain Info (06/11/2025) -- Occ-Ed Form (06/11/2025)

Action Plan

Jun 9, 2025 · Roach, Taylor

Claimant Name: Anthony Pecorara Claim #: 2012-07-02-0329-LTD-01 Policyholder: Ex 09/11/1979 Examiner Name: Taylor Roach Site Location: East Coast Office Date of Lo Diagnosis: paraplegia WFAM/R&L\2019s: under review Segment/Tier: 5 Claim Synops Retail Co-Manager, a light occ. CX ceased working on DOL due to injuries sustained in complicated with open spinal fusion and DVT, CX lives with mother, drives regularly w activities per day, shops regularly, visits with friends weekly, and is a member of seve would not be capable of RTW due to his days being full and by the end of the day, he CX has continued with speech and physical therapy along with wound care. CX may h CX's ability to stay in one position (in wheelchair/seated) for extended periods. It also cords which limit ability to speak at length. RN Conclusion 10/23/2014: There is supp paraplegia with voice fatigue and potential for skin breakdown. However claimant exp vocational assistance may be beneficial, FINANCIAL Review SSDI; Awarded; OVP resi will consider with recert Internet/ Google Search: IG accts: https://www.instagram.co https://www.instagram.com/paddythepompom/?hl=en AO Date: 7/28/2013 Max Dura discuss current status and barriers to working a sedentary occ Start POL for updated Medical from MDs and therapists. Following rept of updated medical info, will review for at lea

Reassigned Claim

Jun 2, 2025 · Shorey, Susan

Reassigned from 426ril to Taylor for review. EE is wheelchair confined but may have s

er is filing and clmt is concerned

Apr 23, 2024 · Miller, Tracy

04/23/24 11:03 am est anthony percorara (tony) 843-934-8783 er has filed for banki that he can discuss with the ce amber patterson @ 267-256-3713 xfer the caller to th

Feb 16, 2024 · Patterson, Amber

APS RECEIVED: 6/9/2021 DIAGNOSIS: PARAPLEGIA G82.20 NEUROMUSCULAR DYSE update in FT 2026

Aug 20, 2019 · Bolks, Matthew

An REA was requested on 8/20/19 based on the medical review completed 8/20/19. According to this review: Claimant is still precluded from lifting greater than 5lbs. with no overhead reaching ongoing due to chronic bilateral shoulder pain with rotator cuff tear. Sedentary work function is supported and ongoing to facilitate continuance of care and avoid further injury. The claimant has been employed as a Bus Driver, School since 1998. The claimant graduated high school in 1980. She reports completing 4 years of training in Family Counseling from the National Christian Counseling Association but no degree was obtained and it is unclear what type of training program this was. The claimant reports she has not used a computer in the workplace. Based on the above restrictions and limitations and in consideration of the claimant\2019s education and occupational history no alternative occupations have been identified at a sedentary exertion level.

NTF - Status 8/2019

Aug 20, 2019 · Mack, Jeff

Per 8/2019 RN reveiw, claimant has sedentary WF. As a result - CE has sent file to VRS for REA completiong based on current WF. AO = 7/29/2020. If no alt occs, consideration for AO approval and migration referral to be completed.

Aug 20, 2019 · Saladores, Abe

The claimant is a 57-year old (03/21/1962) female, right hand dominant, School Bus Drive (physical job exertion not specified) with 04/26/18 date of loss due to a left arm injury with manual pulling and pushing pressure brake for student pick up. Claimant seen by Dr. Olenchak (Orthopedics) for chronic bilateral shoulder pain and had cortisone injection on 10/08/18 with mild pain relief. Claimant declined surgery but will continue conservative care including medication management (Motrin, Tylenol), activity modification, rest, alternating ice/heat application, physical therapy along with home exercise program. Right shoulder MRI on 01/14/19 showed significant findings. She has restrictions of no lift/carry more than 5 pounds, no extending lifting/reaching, no overhead work. As per orthopedist evaluation on 01/22/19, pain persisted, right shoulder greater than left. She again received cortisone injection on bilateral shoulder on 01/07/19 with reported temporary relief for 1-2 weeks. She stated that PT helps and been doing HEP. Medications provided minimal relief. She\2019s still not interested in left shoulder surgery and stated that right shoulder is much worse. MD opined based on claimant\2019s symptoms and course of treatment so far, plans were to proceed with continued conservative management and hold on to surgical intervention. Please see prior reviews for in depth history of treatment to date. Since the last review, as per Office Visit Notes dated 01/07/19 to 02/04/19 from Dr. Olenchak (Orthopedics), claimant contiously being followed for bilateral shoulder pain. She had been diagnosed with rotator cuff tendinopathy, AC joint arthrosis, and biceps tendinopathy in bilateral shoulder. She also has rotator cuff tear on the left as seen in ultrasound and MRI. As of 02/04/19, MD recommended continuance of conservative care and hold on surgical interventions for now. She was advised to follow-up with Dr. Holcomb if she decides to have surgical intervention. Progress Notes dated 01/25/19 to 05/21/19 from Dr. Holcomb (Orthopedic Surgery), claimant reported right shoulder worsening pain as compared to the left Her injections in both shoulders helped temporarily. Right shoulder pain was described as aching and rated as 5/10 and aggravated by movement. She was diagnosed with complete tear of rotator cuff in both shoulders. Right shoulder arthroscopic rotator cuff repair was recommended. On 03/05/19, claimant was first seen after her right arthroscopic rotator cuff repair and been wearing a sling. By 04/04/19, pain was improving and use of sling was discontinued and was advised to use the arm for ADLs with no lifting more than 5lbs As of 05/21/19, she stated that she has been working with physical therapy. She had a week off from therapy and went to travel to Arizona and Mexico and now expects to resume therapy. She reported mild pain on the right shoulder status post surgery. Range of motion was decreased as compared to the left. Since claimant has some limitation in her range of motion, MD encouraged continuance of PT as it is expected that the recovery is slow. She may use her right arm for daily activities. NOV in 6 weeks. Conclusion: Based on review of medical records, while claimant is still recovering from right shoulder surgery, mild pain and decreased range of motion was still noted which requires further rehabilitation. Claimant noted with slow recovery status post right surgery and claimant\2019s left symptoms appears ongoing although not as worse as compared to the right. Claimant is still precluded from lifting greater than 5lbs, with no overhead reaching ongoing due to chronic bilateral shoulder pain with rotator cuff tear. Sedentary work function is supported and ongoing to facilitate continuance of care and avoid further injury. Prognosis to at least Light capacity is possible if with continued

Examiners have to estimate medical recovery and return-to-work timelines

Examiners have to explain complex claims decisions to claimants

Client Sample:



(K21.9) (gastroesophageal reflux disease) diagnoses



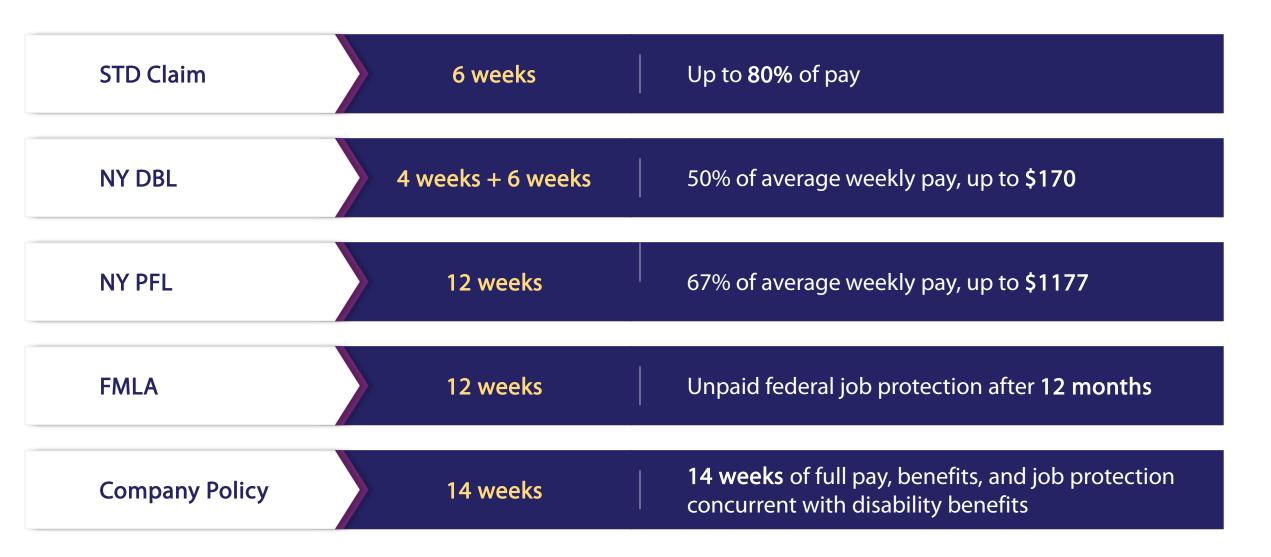
1 Day Duration

The actual outcome timelines are very different from what Official Disability Guidelines would recommend

Description	ODG Best Practice (B)	ODG Average Duration (A)	Actual Client Mean Duration	Difference
Heartburn	1d	8d	33d	+25d



Leave of Absence and Disability for Maternity





Sometimes the claimant experience isn't ideal







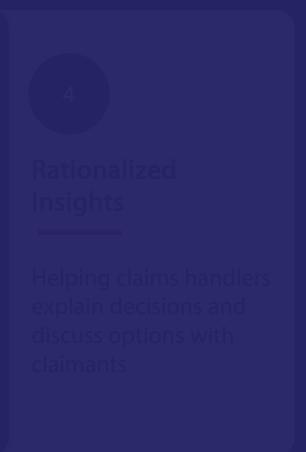
How does AI help with claims management right now?

1

Accurate Data Transformation

Claims decisions and absence management is only as good as the data it's built on





Deblur



Xpress Wellness Urgent Care 220 5 Van Buren St Enid, OK 73703-5812 580-234-9355 F: 580-540-3016

DOCTOR'S NOTE

To whom it may concern, VALERIE PARKER was seen at Xpress Wellness Urgent Care (ENID) on 1/10/2025 by HEITKAMP, A.

Dat Full

SSI

Date of initial onset/injury: 1/9/2025

Reason: Right of ribcage

Diagnoses:

- Sprain of ribs, initial encounter (S23.41XA)
- Sprain of unspecified site of right knee, initial encounter (\$83.91XA)

Disposition:

You were seen today for a work related injury. We did obtain x-ray imaging of your ribs and knee that did not show any broken bones. You likely have sprains of these areas that should recover with supportive care. For the rib injury, I provided you with an incentive spirometer. This is to help prevent pneumonia. You can also try Tylenol/ibuprofen, heat/ice, and lidocaine patches. For the knee, we did provide you with a brace. You can do similar supportive care for the knee. For now, please follow the restrictions provided to help you heal appropriately. You will need to follow up with me on 1/16/25 for re-evaluation.

General-Drink plenty of fluids - Get plenty rest - ER-If your condition worsens, we recommend that you receive another evaluation in the Emergency Department immediately or contact your primary medical provider's after hours call service to discuss your concerns. You must understand that you have received an Urgent Care treatment only and that you may be released before all of your medical problems are known or treated. You, the patient, will arrange for follow up care as instructed.

Tylenol may be used every 4-6 hours for pain or fever, Avoid if you have liver problems. Ibuprofen may be used every 6-8 hours for pain or fever. Avoid use if you have kidney or stomach problems. Discuss the correct dosing with your pharmacist.

RICE treatment recommended - REST as much as possible; apply ICE for 20 minutes at a time 4 times a day, COMPRESS by wearing a sleeve/ACE wrap or continue wearing splint if placed to the injured area; ELEVATE the injured area(s) above the level of the heart if possible. Ibuprofen is preferred for inflammation. All will help to reduce inflammation though and make you feel better sooner.

PLEASE GO TO ER IF YOU DEVELOP ANY WORSENING OF SYMPTOMS, SHORTNESS OF BREATH, OR DIFFICULTY BREATHING

Work Restrictions:

· Patient Fit for duty with the following restrictions as of 1/10/2025

Signed By: (HEITKAMP, ALYSSA, PA)







Xpress Wellness Urgent Care 220 S Van Buren St Enid, OK 73703-5812 580-234-9355 F: 580-540-3016

DOCTOR'S NOTE

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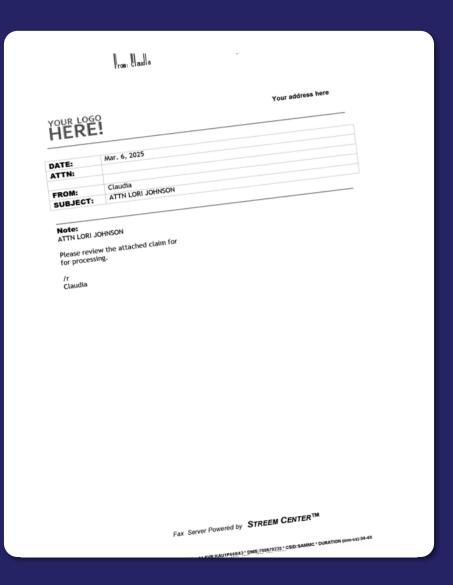
Signed By: (HEITKAMP, ALYSSA, PA)

Page 1 of 2

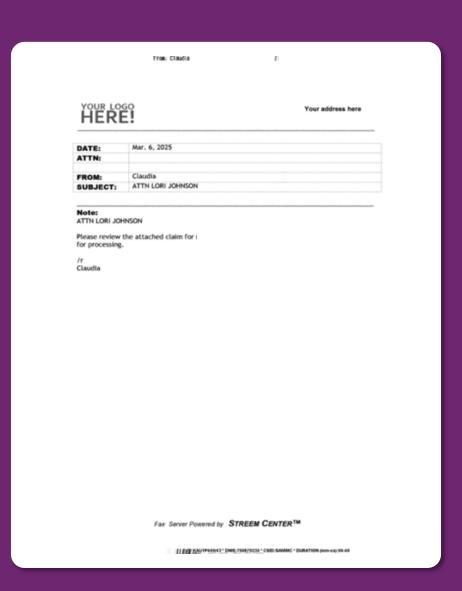
PAGE 2/13 * RCVD AT 3/17/2025 2:22:29 PM [Central Daylight Time] * SVR:KAU1P450/4 * DNIS:708670235 * CSID:InterFAX * DURATION (mm-ss):04-53

PAGE 2/13 * RCVD AT 3/17/2025 2:22:29 PM (Central Daylight Time) * SVR KAU1P4504 * DNIE:709570235 * CSID InterFAX * DURATION Imm-ext-94-53

Deskew







Keyhole correction



5304 Cane Ridge Road Nashville, TN 37013-3839 615-846-4545 F: 615-717-6239

Page 1 of 2

Transcription

Triage Notes:

CC: Laceration to LEFT middle finger - patient was on job site, digging, and came into contact with a broken glass bortle.
-Numbress & lingling in LEFT middle/ring/index fingers; middle finger throbbing
-NUC PIU 31/32%: Presents to clinic to get stitches removed left middle ring finger;

History of Present Illness:

Patent came in for a follow-up of faceration of the left middle finger which was originally seen on 03/05/2025. Original Onset was Wed, Mar 05, 2025 at 10.45 AM. The patent describes the severity as 0/10, with 10 being the worst imaginable.

Context - Initial History: presents with laceration of distal phalanx volar surface of left middle finger while at work today from broken

The patient complains of the following recent symptoms:

The patient denies the following recent symptoms:

- Neurological: denies numbness/tingling, loss of consciousness, weakness
- Musculoskeletal: denies swelling

Penicillins: Drug a lergy. Mild allergy

- Unspecified open wound of left middle finger without damage to nail, initial encounter (status Active)
- Encounter for examination and observation following work accident (status Active)

10:06 AM (03/13/2025)
Pulso: 67 BPM, BP: 132/82 (Arm [L]), Respirations: 18/min, C2 Saturation: 100%, O2 Delivery: RA, Weight: 217.80 LBS, Height/Length: 6110", BMI: 31.3 First entered 03/13/2025 10:05 by Ohara MA, Charnaja Last edited 03/13/2025 10:08 by Ohara MA, Charnaja

Physical Exam:

The following exam elements were documented to be abnormal

Skin (Left): open wound of distal upper extremity noted. left middle finger distal phalanx volar surface with 2-cm semi-circular laceration.

The following exam elements were documented to be normal:

Muscular (Left): normal range of motion of hand, thumb, and finger joints





CareNow 5304 Cane Ridge Road Nashville, TN 37013-3839 615-846-4545 F: 615-717-6239

Transcription

Historian: Self

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The patient denies the following recent symptoms:

- Neurological: denies numbness/tingling, loss of consciousness, weakness
- Musculoskeletal: denies swelling

Penicillins: Drug allergy. Mild allergy.

patient specifies no active medications

Unspecified open wound of left middle finger without damage to nail, initial encounter (status Active)

· Encounter for examination and observation following work accident (status Active)

10:06 AM (03/13/2025)

Pulse: 67 BPM, BP: 132/82 (Arm [L]), Respirations: 18/min, C2 Saturation: 100%, O2 Delivery: RA, Weight: 217.80 LBS, Height/Length: 5 10", BMI: 31.3 First entered 03/13/2026 10:06 by Ohara MA, Charnaja Last edited 03/13/2025 10:08 by Ohara MA, Charnaja

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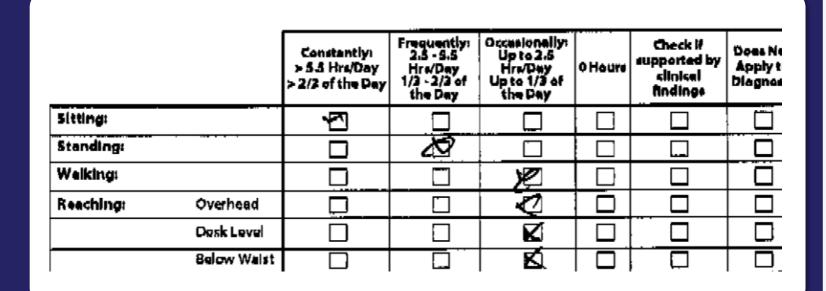
Page 1 of 2

PAGE 2/4 * RCVD AT 3/13/2025 6:25:48 PM [Central Daylight Time] * SVR:KAU1P449/37 * DNIS:708670235 * CSID:InterFAX * DURATION (mm-ss):01-43

PAGE 2/4 * RCVD AT 3/13/2625 6:25:48 PM [Central Daylight Time] * SVR:KAU1P446/37 * DNIS:768676235 * CSID::htterFAX * DURATION (mm-ss):01-43

DMEC 2025 ANNUAL CONFERENCE

Transcribing Data



Assessment of Physical Abilities:

o Mobility: Claimant can occasionally reach overhead, desk level, and below waist level.

Overhead
П
П
П
П
Desk Level
П
П
П
П
Below Waist
П
П
✓
П
П

How does AI help with claims management right now?

1

Accurate Data Transformation

Claims decisions and absence management is only as good as the data it's built on

2

Useful Data Extraction

Gathering and extracting all the information that is needed to make claims decisions

Rationalized Insights
Helping claims explain decision

Extracting CPT Codes

Primary Diagnosis at Intake: M54.1 Cervicalgia

Cervicalgia is a term for pain or discomfort in the neck, specifically the area of the cervical spine. It can range from a mild ache to sharp, stabbing pain and may radiate to other areas like the shoulders or arms.



Unstructured Note



May 30, 2024

3 months status post C3-6 laminoplasty for cervical stenosis and myelopathy still recovering from his cervical spine operation spinal cord can continue to heal up to a year and half patient has evidence of peripheral nerve entrapment on EMG

Extracting Medical Information

5 2024-05-05aps_1-scan.pdf 🖸 😘

APS | Created by Extenral MD, Primary Care on 05/05/2024

As an administrative assistant, Ms. Parker's role requires prolonged periods of sitting, typing, and frequent bending to retrieve files and other materials. These tasks exacerbate her pain and functional limitations. During her initial evaluation, she reported difficulty sitting for more than 20 minutes without experiencing sharp, shooting pain down her leg. She also noted challenges with bending...

4 Radiology Report - MRI Lumbar Spine_Super_Tool_48-output.pdf ☑ Medical Record | Created by External MD, Radiologist on 05/02/2024

...disc bulge at L4-L5 resulting in moderate to severe bilateral foraminal narrowing and impingement of the exiting L4 nerve Roots. 2. Focal disc protrusion at L5-S1 with annular fissure, causing moderate left foraminal narrowing and impingement of the exiting L5 nerve root.

3 Microdiscectomy 6/20/24 OVN 2.pdf 🖸

Medical Record | Created by External MD, Orthopedic Surgeon on 06/20/2025

...Indications:

Ms. Parker presents for surgical intervention for persistent lower back pain with left leg sciatica, refractory to conservative treatment Procedure:

The patient was brought to the operating room and placed under general anasthesia...

2 Note - May 5, 2024 🗹 💃

Claim Examiner Note | Created by Claim Examiner on 05/05/24

...with lumbar disc disease with sciatica.

It's causing me a lot of pain in my lower back and left leg, and it's making it difficult to sit, stand, and walk for any extended period of time. I'm an administrative assistant, and my job requires me to sit at a desk for most of the day. I'm also required to do a lot of bending and lifting. I've been having a lot of trouble doing my job since the pain standard.

↑ Sort: Most Recent





Extracting Regulatory & Policy Information



Overview

Frequently Asked Questions

Employer Resources

Overview

What's new for 2025

Since first launching in 2018, New York State Paid Family Leave has provided critical benefits to improve the lives of tens of thousands of working New Yorkers and their families. In addition to ongoing enhancements, the wage replacement benefits continue to increase in line with the New York State Average Weekly Wage.

Read on to learn how Paid Family Leave may be able to help you and your family in 2025.

Up to 12 weeks of leave

New York State Paid Family Leave provides eligible employees with up to 12 weeks of job protected, paid time off to bond with a new child, care for a family member with a serious health condition, or to assist loved ones when a family member is deployed abroad on active military service. This time can be taken all at once, or in increments of full days.

At 67% of pay (up to a cap)

\$1,757.19, which means the maximum weekly benefit is \$1,177.32. This is \$26.16 more than the maximum weekly benefit for 2024.

Employees can get an estimate of their benefits using the PFL 2025 Benefits Calculator.

Paid Family Leave Benefits Examples

Worker's Average Weekly Wage	Weekly PFL Benefit*
\$600	\$402
\$1,000	\$670
\$2,000	\$1,177.32

^{*}The weekly PFL benefit is capped at \$1,177.32(67% of the NYSAWW).

Same strong prot

Employees can take leave to care fol wing New York has their backs. With some of the nation's strongest worker protections. New York State Paid Family Leave guarantees

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Pattern Recognition

Identifying meaningful patterns in the extracted data to reveal predictions for claim trajectories



Rationalized

Helping claims handlers
explain decisions and

claimants

Identifying patterns to forecast medical recovery timelines and outcomes

Claim Details

Age: 63

Gender: Female

Diagnosis: Osteoarthritis of Right Knee

Policy Type: 180 day

Examiner Estimated Recovery:

65 days

Al Predicted Duration: 93 days

Sedentary lifestyle

Multiple comorbidities

Claim Details

Age: 56

Gender: Male

Diagnosis: Osteoarthritis of Right Knee

Policy Type: 180 day

Examiner Estimated Recovery:

65 days

Al Predicted Duration: 51 days

Younger age

Maintaining healthy weight

What else could we do together?

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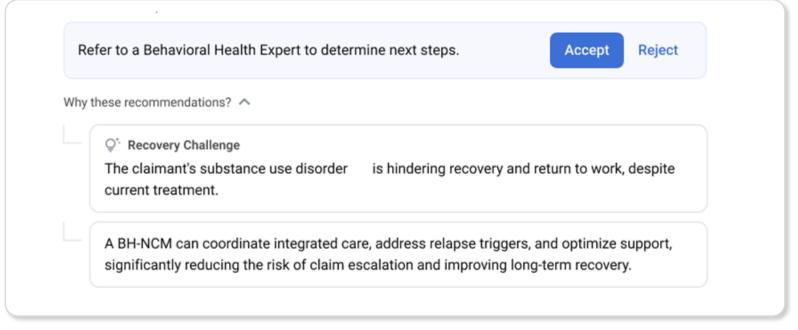
Identifying meaningful patterns in the extracted data to reveal predictions for claim trajectories

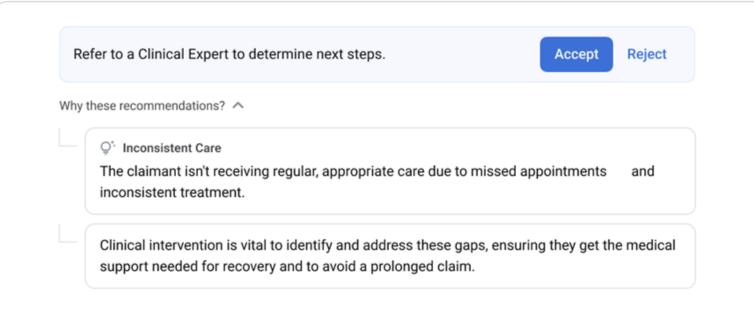
4

Rationalized Insights

Helping claims handlers explain decisions and discuss options with claimants

Identify and Justify Impactful Specialist Interventions





Why is justification so important? To keep humans in the loop.





Referral Acceptance Rate



Questions?

