

# 2026 Compliance Conference – At-A-Glance Agenda

## Monday, April 13

Time	Topic			
8:30 am – 5:00 pm	<b>Registration Open</b>			
10:00 – 11:30 am	<b>First-Time Attendee Orientation</b>			
11:30 am – 12:30 pm	<b>Lunch on your own</b>			
12:30 – 12:45 pm	<b>Welcome &amp; Opening Remarks</b> Bryon Bass, Chief Executive Officer, DMEC			
12:45 – 1:45 pm	<b>Opening KEYNOTE (General Session 1) – Joel Zeff</b>			
1:45 – 2:45 pm	<b>Concurrent Sessions</b>			
	<b>CS1</b> Keynote Speaker Breakout Session (J Zeff)	<b>CS2</b> Perception vs Reality: Exploring Mental Health Parity in Long- Term Disability (Sun Life)	<b>CS3</b> Mandated PFML – State or private plan? Helping employers understand and analyze their options. (The Hartford)	<b>CS4</b> Creating a Common Sense and Compassionate Leave Strategy (OneDigital)
2:45 – 3:15 pm	PM Break – Meet and Greet with Joel Zeff			
3:15 – 4:15 pm	<b>Concurrent Sessions</b>			
	<b>CS1</b> Managing Intermittent Leave Misuse: Practical Strategies for Employers (Sedgwick)	<b>CS2</b> Man vs. Machine: AI Edition (FINEOS)	<b>CS3</b> Leave for Good: Debunking Mental Health Leaves of Absence (Compsych)	<b>CS4</b> Managing ADA Requests Amid the Return-to-Office Shift (Unum)
4:15 – 4:45 pm	<b>Coffee &amp; Conversation Break</b>			
4:45 – 5:45 pm	<b>General Session 2:</b> FMLA & ADA Case Law Update: A Year in Review! (Littler)			
5:45 – 7:00 pm	<b>Opening Welcome Reception</b>			

## Tuesday, April 14

Time	Topic			
8:00 – 9:00 am	<b>Breakfast with Exhibitors</b>			
9:00 – 10:00 am	<b>General Session 3:</b> The Pregnant Workers Fairness Act: Compliance, Challenges, and Change (Jackson Lewis)			
10:00 – 10:45 am	<b>Coffee &amp; Conversation Break with Exhibitors</b>			
10:45 – 11:45 am	<b>Workshops</b>			
	<b>Workshop 1</b> Are You Smarter Than a Leave Administrator (The Partners Group)	<b>Workshop 2</b> Military Leave & USERRA: Compliance Without Confusion (Alight)	<b>Workshop 3</b> Back-to-Office Hot Seat: Live ADA Role-Plays for Real-World Wins (New York Life Group Benefit Solutions)	<b>Workshop 4</b> FMLA: Notifications, Certifications, Recertifications and Second Opinions: How to Build an Effective Process (Reliance Matrix)
11:45-1:15 pm	<b>Lunch with Exhibitors</b>			
1:15 – 2:15 pm	<b>Concurrent Sessions and Quick Dives</b>			
	<b>CS1</b> One Paid Leave Policy to Rule Them All – Or Not (Seyfarth Shaw)	<b>CS2</b> Reasonable or Unreasonable? That is the ADA Question. (The Standard)	<b>CS3</b> Statutory State PFML Laws: Coordination, Compliance, and Pitfalls (ShelterPoint)	<b>Quick Dives (2)</b> <b>1. 1:15 – 1:40 pm</b> How to Master Statutory Compliance in Your Organization (Pacific Resources) <b>2. 1:50 – 2:15 pm</b> Workplace Engagement When an Employee Faces Crime or Violence (Littler)
2:30-3:15 pm	<b>Dessert Break with Exhibitors</b>			
3:00 – 4:00 pm – Bonus Education Session	<b>Bonus Education Session</b> Medical Inquiries and Documentation Requests under FMLA, PWFA, and ADA! (Reliance Matrix)			
4:00 – 4:15 pm	<b>Break</b>			
4:15 – 5:15 pm	<b>General Session</b> From Compliance to Culture: A Modern Framework for Supporting Neurodiversity and Well-being (The Standard)			
5:30-6:30 pm	<b>Happy Hour with Exhibitors</b>			

## Wednesday, April 15

Time	Topic			
8:00 – 9:00 am	<b>Breakfast with Exhibitors</b>			
9:00 – 10:00 am	<b>General Session</b> <b>Fireside Chat panel with State Policymakers - DMEC</b>			
10:00 – 10:45 am	<b>Coffee &amp; Conversation Break with Exhibitors</b>			
10:45 – 11:45 am	<b>Concurrent Sessions and Quick Dives</b>			
	<b>CS1</b> Enhancing Efficiency and Compliance: Co-Sourcing State Paid Leave Programs (Prudential)	<b>CS2</b> ADA Pitfalls: Common Mistakes You're Probably Making (and How to Fix Them!) (Disclo)	<b>CS3</b> Strategies for Reducing Risk in Complex Leave Scenarios (Trupp HR)	<b>Quick Dives</b> 1. <b>10:45 – 11:10 am</b> Making the Business Case for Centralized LOA Management (Marsh) 2. <b>11:20 – 11:45 am</b> Scaling Breakthrough Mental Health Benefits to Reduce Disability Claims (Enthea)
11:45 am – 1:15 pm	<b>Lunch with Exhibitors</b>			
1:15 – 2:15 pm	<b>Concurrent Sessions</b>			
	<b>CS1</b> PFML Peculiarities – Parsing the Plethora of Unique PFML Provisions (Spring Majesco)	<b>CS2</b> Beyond Compliance: Voc Rehab's Role in ADA Accommodation Success (Leave Management Solutions/HRM Consulting)	<b>CS3</b> The Hot Topic of Menopause and Mental Health (Guardian)	<b>CS4</b> Demystifying Artificial Intelligence in Absence & Disability Administration (Prudential, Sequoia Port, EvolutionIQ)
2:15 – 3:00 pm	<b>Dessert Break with Exhibitors (45 mins) – Prize Giveaway Announcements</b>			
3:00 – 4:00 pm	<b>Bonus Education</b> Claim & Order: From FAQ to Verdict (MetLife)			
4:00 – 4:15 pm	<b>Break</b>			
4:15 – 5:15 pm	<b>General Session</b> Your Biggest ADA Risk: Supervisors! How to Train to Be an Asset, Not Risk to A Compliant ADA Program (Shaw)			

## Thursday, April 16

Time	Topic
7:30 – 8:30 am	<b>Breakfast</b>
8:30 – 9:30 am	<b>General Session</b> Emerging Trends in Paid Sick Leave (PSL) (Marsh and McLennan Agency- Absence Disability and Life)
9:30 – 10:30 am	<b>General Session</b> When You Can't Say Yes: Managing Hard Accommodation Decisions (AbsenceSoft)
10:30 – 10:45 am	<b>Break</b>
10:45 – 11:45 am	<b>General Session – Ask the Experts panel (DMEC)</b>
11:45 am – 12:00 pm	<b>Closing Remarks &amp; Grand Prize Giveaway</b>