

2026 Compliance Conference – At-A-Glance Agenda

Monday, April 13

Time	Topic			
8:30 am – 5:00 pm	Registration Open			
10:00 – 11:30 am	First-Time Attendee Orientation			
11:30 am – 12:30 pm	Lunch on your own			
12:30 – 12:45 pm	Welcome & Opening Remarks Bryon Bass, Chief Executive Officer, DMEC			
12:45 – 1:45 pm	Opening KEYNOTE (General Session 1) – Joel Zeff			
1:45 – 2:45 pm	Concurrent Sessions			
	CS1 Keynote Speaker Breakout Session (J Zeff)	CS2 Perception vs Reality: Exploring Mental Health Parity in Long- Term Disability (Sun Life)	CS3 Mandated PFML – State or private plan? Helping employers understand and analyze their options. (The Hartford)	CS4 Creating a Common Sense and Compassionate Leave Strategy (OneDigital)
2:45 – 3:15 pm	PM Break – Meet and Greet with Joel Zeff			
3:15 – 4:15 pm	Concurrent Sessions			
	CS1 Managing Intermittent Leave Misuse: Practical Strategies for Employers (Sedgwick)	CS2 Man vs. Machine: AI Edition (FINEOS)	CS3 Leave for Good: Debunking Mental Health Leaves of Absence (Compsych)	CS4 Managing ADA Requests Amid the Return-to-Office Shift (Unum)
4:15 – 4:45 pm	Coffee & Conversation Break			
4:45 – 5:45 pm	General Session 2: FMLA & ADA Case Law Update: A Year in Review! (Littler)			
5:45 – 7:00 pm	Opening Welcome Reception			

Tuesday, April 14

Time	Topic							
8:00 – 9:00 am	Breakfast with Exhibitors							
9:00 – 10:00 am	General Session 3: The Pregnant Workers Fairness Act: Compliance, Challenges, and Change (Jackson Lewis)							
10:00 – 10:45 am	Coffee & Conversation Break with Exhibitors							
	Workshops <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 25%;">Workshop 1 Are You Smarter Than a Leave Administrator (The Partners Group)</td> <td style="width: 25%;">Workshop 2 Military Leave & USERRA: Compliance Without Confusion (Alight)</td> <td style="width: 25%;">Workshop 3 Back-to-Office Hot Seat: Live ADA Role-Plays for Real-World Wins (New York Life Group Benefit Solutions)</td> <td style="width: 25%;">Workshop 4 FMLA: Notifications, Certifications, Recertifications and Second Opinions: How to Build an Effective Process (Reliance Matrix)</td> </tr> </table>				Workshop 1 Are You Smarter Than a Leave Administrator (The Partners Group)	Workshop 2 Military Leave & USERRA: Compliance Without Confusion (Alight)	Workshop 3 Back-to-Office Hot Seat: Live ADA Role-Plays for Real-World Wins (New York Life Group Benefit Solutions)	Workshop 4 FMLA: Notifications, Certifications, Recertifications and Second Opinions: How to Build an Effective Process (Reliance Matrix)
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2:30-3:15 pm	Dessert Break with Exhibitors							
3:00 – 4:00 pm – Bonus Education Session	Bonus Education Session Medical Inquiries and Documentation Requests under FMLA, PWFA, and ADA! (Reliance Matrix)							
4:00 – 4:15 pm	Break							
4:15 – 5:15 pm	General Session From Compliance to Culture: A Modern Framework for Supporting Neurodiversity and Well-being (The Standard)							
5:30-6:30 pm	Happy Hour with Exhibitors							

Wednesday, April 15

Time	Topic			
8:00 – 9:00 am	Breakfast with Exhibitors			
9:00 – 10:00 am	General Session Fireside Chat panel with State Policymakers - DMEC			
10:00 – 10:45 am	Coffee & Conversation Break with Exhibitors			
	Concurrent Sessions and Quick Dives			
10:45 – 11:45 am	CS1 Enhancing Efficiency and Compliance: Co-Sourcing State Paid Leave Programs (Prudential)	CS2 ADA Pitfalls: Common Mistakes You're Probably Making (and How to Fix Them!) (Disclo)	CS3 Strategies for Reducing Risk in Complex Leave Scenarios (Trupp HR)	Quick Dives <ol style="list-style-type: none"> 10:45 – 11:10 am Making the Business Case for Centralized LOA Management (Marsh) 11:20 – 11:45 am Scaling Breakthrough Mental Health Benefits to Reduce Disability Claims (Enthea)
11:45 am – 1:15 pm	Lunch with Exhibitors			
	Concurrent Sessions			
1:15 – 2:15 pm	CS1 PFML Peculiarities – Parsing the Plethora of Unique PFML Provisions (Spring Majesco)	CS2 Beyond Compliance: Voc Rehab's Role in ADA Accommodation Success (Leave Management Solutions/HRM Consulting)	CS3 The Hot Topic of Menopause and Mental Health (Guardian)	CS4 Demystifying Artificial Intelligence in Absence & Disability Administration (Prudential, Sequoia Port, EvolutionIQ)
2:15 – 3:00 pm	Dessert Break with Exhibitors (45 mins) – Prize Giveaway Announcements			
3:00 – 4:00 pm	Bonus Education Claim & Order: From FAQ to Verdict (MetLife)			
4:00 – 4:15 pm	Break			
4:15 – 5:15 pm	General Session Your Biggest ADA Risk: Supervisors! How to Train to Be an Asset, Not Risk to A Compliant ADA Program (Shaw)			

Thursday, April 16

Time	Topic
7:30 – 8:30 am	Breakfast
8:30 – 9:30 am	General Session Emerging Trends in Paid Sick Leave (PSL) (Marsh and McLennan Agency- Absence Disability and Life)
9:30 – 10:30 am	General Session When You Can't Say Yes: Managing Hard Accommodation Decisions (AbsenceSoft)
10:30 – 10:45 am	Break
10:45 – 11:45 am	General Session – Ask the Experts panel (DMEC)
11:45 am – 12:00 pm	Closing Remarks & Grand Prize Giveaway