

# Agenda At A Glance



**DMEC 2026 COMPLIANCE CONFERENCE**

## MONDAY, APRIL 13, 2026

TIME	EVENT	LOCATION
8:30 am-5:00 pm	Registration Open	Depot Registration Office
10:00-11:30 am	<b>FIRST-TIME ATTENDEE ORIENTATION</b>	Regency A
11:30 am-12:30 pm	Lunch on your own	
12:30-12:45 pm	<b>Welcome &amp; Opening Remarks</b>	Grand Ballroom
<b>GENERAL SESSIONS</b>		
12:45-1:45 pm	Opening KEYNOTE: The Spirit of TA DA: Watch What Happens When Work Becomes Play	Grand Ballroom
<b>CONCURRENT SESSIONS</b>		
1:45-2:45 pm	The TA DA of Change: Leading Teams during Change with Passion and Success	Regency C
	Perception vs Reality: Exploring Mental Health Parity in Long-Term Disability	Regency A
	Mandated PFML – State or private plan? Helping employers understand and analyze their options	Regency B
	Creating a Common Sense and Compassionate Leave Strategy	Midway Suite 5
2:45-3:15 pm	PM Break – Meet and Greet with Joel Zeff	Foyer A
<b>CONCURRENT SESSIONS</b>		
3:15-4:15 pm	Managing Intermittent Leave Misuse: Practical Strategies for Employers	Midway Suite 6
	Man vs. Machine: AI Edition	Regency A
	Leave for Good: Debunking Mental Health Leaves of Absence	Midway Suite 7
	Managing ADA Requests Amid the Return-to-Office Shift	Regency B
4:15-4:45 pm	<b>COFFEE &amp; CONVERSATION BREAK</b>	Foyer A
4:45-5:45 pm	FMLA & ADA Case Law Update: A Year in Review!	Grand Ballroom
5:45-7:00 pm	<b>OPENING WELCOME RECEPTION</b>	Grand Hall

## TUESDAY, APRIL 14, 2026

TIME	EVENT	LOCATION
8:00-9:00 am	<b>BREAKFAST WITH EXHIBITORS</b>	Midway West and Pegram
<b>GENERAL SESSIONS</b>		
9:00-10:00 am	The Pregnant Workers Fairness Act: Compliance, Challenges, and Change	Grand Ballroom
10:00-10:45 am	<b>COFFEE &amp; CONVERSATION BREAK WITH EXHIBITORS</b>	Midway West
<b>WORKSHOPS</b>		
10:45-11:45 am	Are You Smarter Than a Leave Administrator	Regency C
	Military Leave & USERRA: Compliance Without Confusion	Regency A
	Back-to-Office Hot Seat: Live ADA Role-Plays for Real-World Wins	Regency B
	FMLA: Notifications, Certifications, Recertifications and Second Opinions: How to Build an Effective Process	Midway Suite 5
11:45 am-1:15 pm	<b>LUNCH WITH EXHIBITORS</b>	Midway West and Pegram
<b>CONCURRENT SESSIONS</b>		
1:15-2:15 pm	One Paid Leave Policy to Rule Them All – Or Not	Regency A
	Reasonable or Unreasonable? That is the ADA Question	Regency B
	Statutory State PFML Laws: Coordination, Compliance, and Pitfalls	Regency C
<b>QUICK-DIVE SESSIONS</b>		
1:15-1:40 pm	How to Master Statutory Compliance in Your Organization	Midway Suite 5
1:50-2:15 pm	Workplace Engagement When an Employee Faces Crime or Violence	Midway Suite 5
2:15-3:00 pm	<b>DESSERT BREAK WITH EXHIBITORS</b>	Midway West
<b>BONUS EDUCATION</b>		
3:00-4:00 pm	Medical Inquiries and Documentation Requests under FMLA, PWFA, and ADA!	Midway Suite 5
3:00-4:00 pm	Roundtable Discussion #1 Optimizing Insourced Program Management	Regency A
3:00-4:00 pm	Roundtable Discussion #2 Making the Most of Outsourced & Co-Sourced Program Partnerships	Regency B

4:15-5:15 pm	From Compliance to Culture: A Modern Framework for Supporting Neurodiversity and Well-being	Grand Ballroom
5:30-6:30 pm	<b>HAPPY HOUR WITH EXHIBITORS</b>	Midway West

## WEDNESDAY, APRIL 15, 2026

TIME	EVENT	LOCATION
8:00-9:00 am	<b>BREAKFAST WITH EXHIBITORS</b>	Midway West and Pegrum
<b>GENERAL SESSIONS</b>		
9:00-10:00 am	Department of Labor 2026 Update with Helen Applewhaite	Grand Ballroom
10:00-10:45 am	<b>COFFEE &amp; CONVERSATION BREAK WITH EXHIBITORS</b>	Midway West
<b>CONCURRENT SESSIONS</b>		
10:45-11:45 am	Enhancing Efficiency and Compliance: Co-Sourcing State Paid Leave Programs	Midway Suite 6
	ADA Pitfalls: Common Mistakes You're Probably Making (and How to Fix Them!)	Regency B
	Strategies for Reducing Risk in Complex Leave Scenarios	Regency A
<b>QUICK-DIVE SESSIONS</b>		
10:45-11:10 am	Making the Business Case for Centralized LOA Management	Midway Suite 5
11:20-11:45 am	Scaling Breakthrough Mental Health Benefits to Reduce Disability Claims	Midway Suite 5
11:45 am-1:15 pm	<b>LUNCH WITH EXHIBITORS</b>	Midway West and Pegrum
<b>CONCURRENT SESSIONS</b>		
1:15-2:15 pm	PFML Peculiarities – Parsing the Plethora of Unique PFML Provisions	Midway Suite 6
	Beyond Compliance: Voc Rehab's Role in ADA Accommodation Success	Regency B
	The Hot Topic of Menopause and Mental Health	Regency A
	Demystifying Artificial Intelligence in Absence & Disability Administration	Midway Suite 11
2:15-3:00 pm	<b>DESSERT BREAK WITH EXHIBITORS – PRIZE GIVEAWAY ANNOUNCEMENTS</b>	Midway West
<b>BONUS EDUCATION</b>		
3:00-4:00 pm	Claim & Order: From FAQ to Verdict	Regency A
3:00-4:00 pm	Roundtable Discussion #1 Operational Model Small Groups	Regency C
3:00-4:00 pm	Roundtable Discussion #2 Industry & Workforce Small Groups	Regency B
3:00-4:00 pm	Roundtable Discussion #3 Accommodations & Return-to-Work	Midway Suite 5
4:00-4:15 pm	<b>BREAK</b>	
4:15-5:15 pm	Your Biggest ADA Risk: Supervisors! How to Train to Be an Asset, Not Risk to A Compliant ADA Program	Grand Ballroom

## THURSDAY, APRIL 16, 2026

TIME	EVENT	LOCATION
7:30-8:30 am	<b>BREAKFAST</b>	Midway West
<b>GENERAL SESSIONS</b>		
8:30-9:30 am	Emerging Trends in Paid Sick Leave (PSL)	Grand Ballroom
9:30-10:30 am	When You Can't Say Yes: Managing Hard Accommodation Decisions	Grand Ballroom
10:30-10:45 am	<b>BREAK</b>	
10:45-11:45 am	Ask the Experts panel - DMEC	Grand Ballroom
11:45 am-12:00 pm	Closing Remarks & Grand Prize Giveaway	Grand Ballroom

### FINAL DAY REMINDERS!

**CHECK OUT IS AT 11:00 AM.** You may check your luggage with Guest Services prior to the start of the morning sessions. You are welcome to bring your luggage with you to store in the back of the meeting room. Late check out requests may be requested at check in but will be granted on a limited basis.

**DON'T FORGET!** Complete your session and post-conference evaluation forms on the DMEC mobile app to earn your CEU credits.