

DMEC Employer Advisory Council

Position Overview

The DMEC Employer Advisory Council (EAC) is a 10-12 member council of experienced accommodation and leave professionals representing DMEC employer member organizations. Members represent organizations of various sizes, industries, and geographic locations.

EAC members bring their experience and perspective directly to DMEC. They help inform educational programming, member resources, DMECommunities, and new programs and services. The council also helps DMEC stay connected to current challenges, trends, and emerging needs across accommodation and leave management.

Appointment

Professionals interested in participating on the EAC must complete an application. Appointments are made by the DMEC Leadership Team.

EAC members serve a two-year term. Each member may serve up to two consecutive terms, for a total of four years.

Contribution

EDUCATIONAL PROGRAMMING

Advise DMEC on current challenges, trends, and forward-looking topics of interest to employer members. These insights help inform conferences, webinars, white papers, publications, and other educational offerings.

- Complete volunteer assignments for conference presentation proposal reviews and **DMECommunities** facilitation.

MEMBER BENEFITS AND OUTREACH

Advise DMEC staff on resources that would benefit employer members and increase member satisfaction. Help identify resources such as research, tools, and samples.

CONTENT CREATION

Based on your interests and availability, contribute content or participate in discussions that support DMEC members and the profession.

NEW PRODUCT DEVELOPMENT

Serve as a sounding board for new programs and services. Provide feedback and recommendations that help DMEC improve its offerings.

Based on your interests and availability, serve on ad hoc subcommittees to evaluate new projects or programs.

AMBASSADOR

EAC members support, promote, and attend the DMEC Conferences.

With advance notice, members may assist with activities during the conference. These may include hosting discussions, welcoming members, and introducing sessions.

Throughout the year, EAC members are encouraged to promote awareness of DMEC membership and programs.

Commitment

EAC members agree to:

- Participate actively and contribute expertise during three to four EAC virtual meetings each year.
- Attend one of the DMEC Conferences each year of their term (discounted registration provided to EAC members for each conference).
- Maintain a current DMEC employer membership throughout their term.

Qualifications

EAC applicants must:

- Work for an organization with a current DMEC employer membership.
- Have five or more years of relevant experience developing or administering workplace accommodation and leave management programs.
- Have attended at least one in-person DMEC conference within the past two years.
- Hold a current Certified Leave Management Specialist (CLMS) credential.
- Be willing to engage with DMEC staff and other EAC members.
- Participate in one of the DMEC Conferences each year.